



**Private & Confidential**

% Steve Verrier  
% Sheila Berry

7th May 2021

Dear Steve & Sheila

**Re: Collective Pay Agreement April 2021 for Lambeth Drivers, Workshop staff and staff outside the NJC on LLW**

Further to our meeting on 5th May 2021, I write with regard to the agreed April 2021 pay agreement, as detailed below:

Veolia Offer

- Increase of 0.92% London Living Wage (LLW) from £10.75 to £10.85 per hour for staff on the LLW agreements
- Same differential increase as above at 0.92% for Drivers and Workshop staff outside of the NJC & LLW
- 8.33% Holiday Pay for a further year on all overtime worked
- NJC staff agreement is yet to be confirmed

If you wish to discuss this before signing your agreement, please let me know so that we can arrange a further meeting. If however you accept the agreement now, please sign below and return it to me as soon as possible.

Yours sincerely

*Stuart Doig*

Stuart Doig  
Employee Relations Specialist

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By signing below, both Veolia and GMB agree to the above Terms for all relevant staff. These terms will be deemed to have been incorporated into the employment contract of each employee and will take effect from 1st April 2021

- **Signed on behalf of Veolia** - Steve Verrier, Senior Contract Manager

Signed:  Dated: 10/5/21

- **Signed on behalf of GMB** - Sheila Berry, Regional Organiser

Signed: \_\_\_\_\_ Dated: \_\_\_\_\_

Veolia ES (UK) Limited  
185-205 Shakespeare Road  
London SE24 0PZ  
[www.veolia.co.uk](http://www.veolia.co.uk)

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210 Pentonville Road, London, N1 9JY  
Registered in England 02481991  
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