



Dear Colleague,

Re: Veolia Kingston pay update

As per normal, I update everyone as we progress with items such as pay negotiations. I can confirm that I met with Veolia management and HR today. They have made initial soundings of a pay increase in the region of 2%, plus the potential of a single one-off payment and the potential to look at the Christmas bonus.

As an example, if you are on £10.75 per hour, this equates to an extra 21 pence per hour and an extra £8.60 per week, based on a 40 hour contract. That doesn't even cover the cost of fuel to get to work and back after the latest increases, let alone the other cost rises we are seeing. I have asked that they go back and review this as, in my view, it's an appalling offer and one our members would not accept. Veolia will write to me next week once they have re-looked at their finances. Once they come back to me, I will arrange a ballot in the depot and notify you prior to the meeting.

Representatives

Sadly, Kevin has stood down as a Rep. You all need to have one Rep on HGV and one on Streets. By not coming forward as a Rep, you are all disadvantaging yourselves as it paints a picture to management that you are disorganised and can easily be taken advantage of; this needs to change. If you would like to come forward as a Rep, please feel free to call me on 07714239092.

Inflation

The figures released yesterday for February is that RPI is now at 8.2%. This does not take into account the 1.5% increase in National Insurance next month, the recent fuel hike of over 20%, the Council Tax rise of 4% or electricity/gas rises of up to 350%, not including the further increases due in October of this year.

In short, 2% or even 10% would be a pay cut! If you know anyone who is not a member, please ask them to join online at www.gmb.org.uk/join

Yours fraternally,

Paul Grafton