



Dear Colleague

You will be aware that I attended the Kingston depot to ballot GMB members this week.

Unfortunately, there was no clear mandate from members to either accept or reject the pay offer; this was partly due to low numbers attending the ballot. I appreciate this is disappointing for many of you, however, after speaking with Veolia management, they have agreed to 'impose the offer' rather than using our collective agreement process. The uplift in pay will either be undertaken in the June or July pay run.

Can I please ask that, if there is a ballot in the depot, that everyone makes the strongest effort to attend.

On another note, if members 'unsubscribe' when they receive text messages, then we cannot update those members on any important information. If any of your colleagues do not receive text messages, then they have unsubscribed or not provided us with a contact mobile number. They can opt back in/provide me with a contact mobile number by emailing me at [Paul.Grafton@gmb.org.uk](mailto:Paul.Grafton@gmb.org.uk)

Yours fraternally,

Paul Grafton

GMB Southern Region