



GD/LS

25th April 2025

Simon Weldon
SECAMB CEO
Via email to: simon.weldon@secamb.nhs.uk

Dear Simon,

I am writing to you formally to register my concerns in what could potentially be an indirect threat to all GMB trade union representatives and members employed within South East Coast Ambulance Service Trust.

You must understand that at the moment we have major issues within the trust which our representatives are trying to address and there is a failing in the trust to adhere to those concerns.

GMB is seeking that you address our concerns as raised and that a degree of protection be afforded to all our representatives and members in accordance with the Equality Act 2010 (trade union membership) and SECAMB's own internal whistleblowing policies. I am happy to meet with you in person to address the issues but I hope this letter finds you in good faith.

GMB would consider any act taken by the employer to either directly or indirectly impact any of our representatives or members in a negative way as a clear detrimental act by the employer against their right to participate in lawful trade union activity.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gavin Davies', written over a light blue horizontal line.

Gavin Davies
Interim Regional Secretary
GMB Southern Region

CC: Janine Compton, SECAMB Head of Comms
GMB S69 SECAMB Branch