



# **GMB** Surrey Pay Survey

#### **PRIORITIES FOR PAY TALKS 2021/22**

### GMB MEMBERS' QUESTIONNAIRE – PRIORITIES FOR PAY TALKS 2021/22

# This is an important survey for all GMB members employed by Surrey County Council and Surrey maintained Schools.

Soon GMB will be negotiating with your employer on your pay and terms and conditions of employment. Make sure your voice is heard by filling in the questionnaire below or by joining GMB using the form overleaf or online at www.gmb.org.uk/join. Only GMB members will have a vote on any pay offer we negotiate.

Please return completed surveys to your GMB representative or post them via email to: <u>rohit.dara@gmbactivist.org.uk</u> by no later than Thursday 13<sup>th</sup> August 2020.

A few items to also consider for GMB members is the potential for all the local Councils to become one, consideration will need to be taken when looking at job protection, redeployment costs, downgrading of jobs and salaries etc. We are expecting a huge amount of consultations from next Autumn until April 2022 if Central Government give the go ahead for Unitry (One Council)

GMB is looking for a full time secondee within Surrey County Council. You must be able to drive and be IT literate. We also have some days available for a schools convenor, again you must be able to drive and be IT literate. If you would like to know more about these posts please contact Paul Grafton on <u>paul.grafton@gmb.org.uk</u>

#### 1. How happy are you with the following aspects of your job? Tick one box on each row

Pay Rates	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Job Security	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Weekend/Overtime Pay	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Bank Holiday Rates	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Career/Promotion Prospects	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Workload	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Training & Development Opportunities	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Staffing Levels	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
Annual Leave Entitlement	Very Happy	Нарру 🗖	Unhappy 🗖	Very Unhappy 🗖	Unsure	
2. How easy or hard are you finding it to afford everyday essentials (e.g. rent, mortgage, food, fuel) Very Happy Happy Unhappy Very Unhappy Unhappy Unsure						
3. Compared with a year ago, has it become easier or harder to afford everyday essentials?						
A lot harder A bit har	der 🗖 About t	he same	A bit easier	A lot easier	Unsure	
4. What issue do you most want GMB to raise at this year's pay talks? (please state)						

GET IN TOUCH WITH GMB - Firstly speak to your GMB Workplace Rep who will deal with any unresolved day-to-day employment issues. If you don't have a GMB Workplace Rep, contact your GMB regional office.

## Join (MB) now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS			SIGN WHERE YOU SEE THE XS			
TELL US ABOUT YOU. This will help us do the best possible job for you.						
Forename	Home address		Work address			
Surname						
Miss     Mrs     Mr     Mx	Postcode		Postcode			
Home phone number	Email address		Job title			
Mobile number	Employer	_	Hours a week			
THE IMPORTANT BITS. Please au	thorise the Direct De	ebit.				
Instruction to your Bank or Building Society to pay by Direct Debit     Service User Number     Please fill in the form and send back to 'FREEPOST GMB'     Name & full postal address of Bank/Building Society						
Address:	ostcode:	Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards required hybrid Concentrated that this Instruction				
Name(s) of account holder(s) Bank/Building Society.   Signature(s) Date						
Account number Sort code   Banks/Building Societies may not accept Direct Debit instructions for some types of account.						
PAYMENT DATE. Please select a payment date.						
This is not part of the instruction to your bank or building society.     If you are paid monthly   1st*   8th*   16th*   23rd*   Last day of the month*   OR if you are paid 4 weekly   1st Friday   2nd Friday   4th Friday     * or next working day						
STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.     GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.     Tick if you DO NOT wish to be contacted by:   Email   Phone   SMS     GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.     Do you want to opt-in to the political fund?   YES   NO						
AND JOIN. I agree to abide signed X Welcome to the GMB Union	D	ate	To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb			
FOR GMB Section Branch number	Membership number		Join date			