



Dear Colleague,

**Re: Surrey County Council pay offer (URGENT)**

The GMB ballot that has previously been sent out to all of you via email/post/text has brought up a significant issue, that being the unsocial hours working payments. It would appear that most staff will receive just under a 2% pay increase; there are some staff who could very easily lose over £5,000 per year, as the majority of their working hours are undertaken in the evenings and weekends.

If you work these hours, you need to check to see if you are going to lose out. Your feedback is vital. The full pay offer is located here for you to check: [www.gmb-southern.org.uk/scc-pay-offer-2021-22](http://www.gmb-southern.org.uk/scc-pay-offer-2021-22)

The main groups that appear to be affected are reablement staff and care staff.

GMB met with the Director of HR and the Surrey Pay Team this morning, with a view to try and decouple Surrey's wish of revising the unsocial hours payment. The more evidence you can provide to me the better. Members who have not voted yet should do so on the link that was provided to you.

Please circulate this information around your teams. If someone is not a member and wishes to be balloted on the offer and give me feedback, then they should join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) and email me all the details showing a financial detriment. Anyone who wishes to be balloted has until 12.00am on 24<sup>th</sup> February 2021.

I will let you know in due course the full outcome of the ballot. However, at this point, I have notified the Surrey Pay Team that the likelihood is that the offer would be rejected. I cannot over emphasise how important this ballot is.

Yours fraternally

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