



Dear Colleague

Re: Serco Wandsworth pay

Serco finally approached me with a further offer on Monday which was lower than Serco Lambeth's pay offer for last year and some other contracts I'm aware of. I have made it very clear to Serco that this is not acceptable and that they should go away and revise their offer so that I can ballot you formally on it.

The unnecessary delays do cause frustration and upset to all; Serco has also been made aware of this and that, next year, if there are any sign of these delays, I will simply go for an industrial action ballot immediately.

Serco has agreed that any offer will include back pay to September. As soon as I have a sensible offer, I will come and ballot you on it so that GMB members have their say and rightly so. My patience is running thin with them!!

Yours fraternally

Paul Grafton