



Dear Colleague

I can confirm that the outcome of the pay ballot has been relayed to Serco Management. They still wish to have further discussions. Nonetheless, it is a sensible approach to take but will not stop our formal process. If management try to quiz you, simply refer them to me, please.

There are a few items to update you on, as we move forward:

1. Our Committee has granted permission for me to undertake a full strike ballot. I will come back to you with dates of when the ballot will be sent out. If the outcome was 'yes' to strike, this would not be until after Christmas.
2. The pay claim we submitted was that of 1 extra day of leave with a 4% increase on the basic rate of pay. This was just above the rate of inflation at the time. Rate of inflation we are using is known as RPI.

Important information

Yesterday, the rate of inflation went from 3.8% to 6% and is expected to climb further. Would you now agree that we should send in a revised claim of 7% plus one extra day's leave? Please text back either 'Yes' or 'No'.

Yours fraternally

Paul Grafton

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