



Dear Colleague,

You will be aware that we have tried to get back the catch-up days for you all.

I can announce that we have been successful with Serco and I requested that these were identified to each of you and given back. Please remember to take them.

All staff should have received their backdated pay for 2020. If you didn't, please let me know via your Reps and I will happily follow this up.

I have also attempted to obtain these catch up days back from Veolia. However, with no one having actual days resting I'm unable to follow this up. If you manage to find this, please let me know, again via your Reps, as soon as possible.

Yours fraternally,

Paul Grafton
Membership Development Officer
GMB Southern Region