



Dear Member,

GMB have received a further pay offer from Serco as follows:

- HGV £16.90p/h
- LGV £13.62 p/h
- Loaders/Sweepers £12.15p/h

All backdated to 1<sup>st</sup> April 2022.

We will be balloting our members on this offer at 5am on Tuesday 17<sup>th</sup> January at Shakespeare Road.

**Your GMB reps and officer are recommending that this offer be accepted.**

Best regards,

Stuart Fegan  
Senior Organiser | GMB Southern Region