



JB/SF/AH

To GMB members at:

Serco Lambeth Household Recycling Centre, 1 Vale Street, Norwood, London SE27 9PA  
Serco Lambeth, Shakespeare Road, Coldharbour, Lambeth, London SE24 0QH  
Serco Lambeth Workshop, Unit 19, Mahatma Gandhi Industrial Estate, London SE24 0JF

13<sup>th</sup> January 2023

Dear Colleague

**Trade Union and Labour Relations (Consolidation) Act 1992 Section 231**

**Industrial Action Ballot at Serco Limited - Lambeth**

The results of this ballot for industrial action for Serco Lambeth Household Recycling Centre, 1 Vale Street, Norwood, London SE27 9PA, Serco Lambeth, Shakespeare Road, Coldharbour, Lambeth, London SE24 0QH and Serco Lambeth Workshop, Unit 19, Mahatma Gandhi Industrial Estate, London SE24 0JF are:

**ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?**

NUMBER OF INDIVIDUALS ENTITLED TO VOTE IN THE BALLOT – **120**

NUMBER OF VOTES CAST - **44**

NUMBER OF “YES” VOTES - **39**

NUMBER OF “NO” VOTES - **5**

NUMBER OF SPOILED OR OTHERWISE INVALID VOTING PAPERS – **0**

**ARE YOU PREPARED TO TAKE PART IN INDUSTRIAL ACTION SHORT OF A STRIKE?**

NUMBER OF INDIVIDUALS ENTITLED TO VOTE IN THE BALLOT – **120**

NUMBER OF VOTES CAST - **44**

NUMBER OF “YES” VOTES - **40**

NUMBER OF “NO” VOTES - **4**

NUMBER OF SPOILED OR OTHERWISE INVALID VOTING PAPERS - **0**

The number of votes cast in the ballot was not at least 50% of the number of individuals entitled to vote in the ballot.

I am now consulting further as to our next steps.

Yours faithfully

Stuart Fegan  
Senior Organiser

GMB, BRITAIN'S GENERAL UNION

Regional Secretary: **Justin Bowden** General Secretary: **Gary Smith**  
COOPER HOUSE, 205 HOOK ROAD, CHESSINGTON, SURREY KT9 1EA  
TEL: 020 8397 8881 FAX: 020 8397 1588  
Email: [info@gmb.org.uk](mailto:info@gmb.org.uk) Website: [gmb-southern.org.uk](http://gmb-southern.org.uk)

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YOUR TRADE UNION LAW FIRM

**0300 333 0303**

[www.unionline.co.uk](http://www.unionline.co.uk)