



Dear Colleagues,

I can confirm I have met with SERCO senior management relating to Pay and Bank Holiday working claims. There are ongoing discussions and as soon as I have more information, I will share it with you.

What is clear is that we do need prepare to be able to show when you actually worked the Bank Holidays, so for this reason I have supplied a list of dates over the last six years below.

**I need you to do 2 things for me, using the dates below to help you. SERCO WILL NOT HAVE THIS INFORMATION SO PLEASE DONT ASK.**

**1. Gather each pay slip showing overtime on the week or month after each Bank Holiday. This will show that you actually did work. You will need to photocopy each one as I will need to prove you worked the catch up. Legally I will be required to do this.**

**2. Do you have a copy of a roster showing you worked? Again I need a copy.**

I will let you know when I need the photocopies, but this should be within 2 weeks from today.

**Bank Holiday Dates**

**2014**

- Good Friday 18th April
- Easter Monday 21st April
- May Day 5th May
- Spring Bank Holiday 26th May
- Summer Bank Holiday 25th August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2015

**2015**

- Good Friday 3rd April
- Easter Monday 6th April
- May Day 5th May
- Spring Bank Holiday 25th May
- Summer Bank Holiday 31st August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2016

**2016**

- Good Friday 25th March
- Easter Monday 28th March
- May Day 2nd May
- Spring Bank Holiday 30th May
- Summer Bank Holiday 29th August
- Christmas Day 25th December
- Boxing Day 26<sup>th</sup> December
- New Year's Day 1st January 2017

## 2017

- Good Friday 14th April
- Easter Monday 17th April
- May Day 1st May
- Spring Bank Holiday 29th May
- Summer Bank Holiday 28th August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2018

## 2018

- Good Friday 30th March
- Easter Monday 2nd April
- May Day 7th May
- Spring Bank Holiday 28th May
- Summer Bank Holiday 27th August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2019

## 2019

- Good Friday 19th April
- Easter Monday 22<sup>nd</sup> April
- May Day 6th May
- Spring Bank Holiday 27th May
- Summer Bank Holiday 26th August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2020

## 2020

- Good Friday 10th April
- Easter Monday 13th April
- May Day 8th May
- Spring Bank Holiday 25th May
- Summer Bank Holiday 31st August
- Christmas Day 25th December
- Boxing Day 26th December
- New Year's Day 1st January 2021

Yours fraternally,

Paul Grafton

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