GMB SECAmb Member Survey





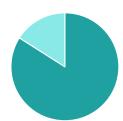
Almost 900 GMB members have contributed to our member survey for SECAmb about the atmosphere at work, management spending and general working culture.

The main issues which were raised were:

- Discrimination towards women staff members
- Sexual Harassment
- Bullying
- Staff being scared to speak out

TO SAY
"I STAND
WITH
GMB
SECAMB"





of members say that the the Trust does not follow its own values of Courage, Kindness and Integrity

of members say they have either experienced or witnessed bullying at work

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- There seems to be a culture of inappropriate conduct, perpetuated by middle management level. This includes racism and sexual discrimination.
 - The Trust will not admit if they have done wrong and instead double down and insist they are behaving in the correct way.
 - It doesn't feel like the culture will ever change and only seems to be getting worse.

GMB is declaring a #999CultureEmergency This has to stop.