

NHS PAY BALLOTS 2021 RESULT LETTER

**RESULT OF BALLOT (MEMBERS)**

To: GMB MEMBERS AT SOUTH EAST COAST AMBULANCE NHS  
FOUNDATION TRUST

Date: 16<sup>th</sup> December 2021

Dear Colleagues

**Trade Union and Labour Relations (Consolidation) Act 1992 Section 231**

**Industrial Action Ballot at South East Coast Ambulance NHS Foundation Trust**

The results of this ballot for industrial action are:

**Question: Are you prepared to take part in strike action?**

The number of individuals who were entitled to vote in the ballot - 1988

The number of votes cast in the ballot - 668

The number of individuals answering "Yes" to the question - 542

The number of individuals answering "No" to the question - 112

The number of spoiled or otherwise invalid voting papers returned - 14

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot –  
33.6%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 27.3%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

**Question: Are you prepared to take part in industrial action short of a strike?**

The number of individuals who were entitled to vote in the ballot - 1988

The number of votes cast in the ballot - 668

The number of individuals answering "Yes" to the question - 626

The number of individuals answering "No" to the question - 29

The number of spoiled or otherwise invalid voting papers returned - 13

Votes cast in the ballot as a % of individuals who were entitled to vote – 33.6%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 31.5%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Lib Whitfield

GMB Regional Organiser