

NHS PAY BALLOTS 2021 RESULT LETTER
RESULT OF BALLOT (MEMBERS)

To: GMB MEMBERS AT ROYAL BERKSHIRE NHS FOUNDATION TRUST

Date: 16th December 2021

Dear Colleagues

Trade Union and Labour Relations (Consolidation) Act 1992 Section 231

Industrial Action Ballot at Royal Berkshire NHS Foundation Trust

The results of this ballot for industrial action are:

Question: Are you prepared to take part in strike action?

The number of individuals who were entitled to vote in the ballot - 252

The number of votes cast in the ballot - 64

The number of individuals answering "Yes" to the question - 50

The number of individuals answering "No" to the question - 13

The number of spoiled or otherwise invalid voting papers returned - 1

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot –
25.4%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 19.8%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

Question: Are you prepared to take part in industrial action short of a strike?

The number of individuals who were entitled to vote in the ballot - 252

The number of votes cast in the ballot - 64

The number of individuals answering "Yes" to the question - 57

The number of individuals answering "No" to the question - 7

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote – 25.4%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 22.6%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Nikki Dancey

GMB Regional Organiser