



**GMB RETIRED MEMBERS ASSOCIATION  
CONFERENCE  
TUESDAY 15<sup>TH</sup> OCTOBER 2024**

**TO BE HELD AT**

**GMB MARY TURNER HOUSE  
22 STEPHENSON WAY  
LONDON, NW1 2HD**

**REPORT OF THE GMB RETIRED MEMBERS ASSOCIATION CONFERENCE  
HELD ON  
TUESDAY 15<sup>TH</sup> OCTOBER 2024  
AT GMB MARY TURNER HOUSE  
SUMMARY**

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**Programme**

**Attendance**

In total 43 people attended Conference, broken down by 13 Delegates (10 male and 3 female), 9 Visitors, 1 Observer, 14 Committee Members, 4 Speakers, 1 RMA National Coordinator and 1 Senior PA/Administration Support.

The ethnicity breakdown of delegates attending was 25 White and 1 White and Black African.

**Chair and Opening of Conference**

The Conference was formally opened and chaired by Derrick Baker, RMA President MBE JP

**Speakers**

The Conference was addressed by the following speakers:

Gary Smith, GMB General Secretary  
George Georgiou, GMB National Pensions Officer  
Barry Todman, National Pensions Convention  
Steve Kemp, GMB Retired National Coordinator

**Motions**

Conference debated and voted on 15 motions, and 2 emergency motions which were carried.

## **GMB RETIRED MEMBERS ASSOCIATION CONFERENCE MOTIONS – DECISIONS**

<b>Motion No</b>	<b>Subject</b>	<b>Conference Decision</b>
1	Stealth Taxation	Carried
2	Pensions Income Tax	Carried
3	Personal Tax Allowances	Carried
Emergency Motion 1	Winter Fuel Allowance	Carried
Emergency Motion 2	Restitution and Reform of the Winter Fuel Allowance	Carried
4	Government Support for Funeral Costs for Long-Term Contributors	Carried
5	For a National Care Service Free to Service Users Alongside a Fully Funded and Publicly Owned NHS	Carried
6	NHS and Care Homes	Carried
7	Social Care	Carried
8	Social Care	Carried
9	Regional Finances	Carried
10	Digital Telecom	Carried
11	Protecting Older People's Access to Communication Amidst Changes to UK Landline Services	Carried
12	Better Public Transport	Carried
13	Creating Accessible Support: A Booklet for Retired Members	Carried
14	Contactless Payments	Carried
15	Rule Change	Carried



# AGENDA

- 10:00am** Welcome and Opening of Conference, RMA Chair, Derrick Baker MBE JP
- Roll Call
- 10:15am** Standing Orders Committee Report
- 10:20am** National Secretary's Report, Jan Smith
- 10:30am** National Treasurer's Report, Brian Adams
- 10:40am** **State Pensions / Benefits**
- Motion 1 - Stealth Taxation
- Motion 2 - Pensions Income Tax
- Motion 3 - Personal Tax Allowances
- Cost Of Living Crisis**
- Emergency Motion 1 - Winter Fuel Allowance
- Emergency Motion 2 - Restitution and Reform of the Winter Fuel Allowance
- Motion 4 - Government Support for Funeral Costs for Long-Term Contributors
- 11:00am** **Address to Conference – NPC, Barry Todman**
- Social Security / Care**
- Motion 5 - For a National Care Service Free to Service Users Alongside a Fully Funded and Publicly Owned NHS
- Motion 6 - NHS and Care Homes
- Motion 7 - Social Care
- Motion 8 - Social Care
- 11:30am** **Address to Conference - Retired National Coordinator, Steve Kemp**
- Lunch**

**13:00pm    Address to Conference - National Pensions Officer, George Georgiou**

**Geneal Issues**

Motion 9 - Regional Finances

Motion 10 - Digital Telecom

Motion 11 - Protecting Older People's Access to Communication Amidst Changes to  
UK Landline Services

Motion 12 - Better Public Transport

Motion 13 - Creating Accessible Support: A Booklet for Retired Members

Motion 14 - Contactless Payments

Motion 15 - Rule Change

**14:00pm    Address to Conference – National Coordinator, Vaughan West**

**14:30pm    Address to Conference - General Secretary, Gary Smith**

**15:00pm    Vote of Thanks and Close of Conference - RMA Chair, Derrick Baker MBE JP**



## NATIONAL SECRETARY'S REPORT

Colleagues, Friends, Delegates and Visitors to this 2024 National Retired Members Association (RMA) Conference here in Mary Turner House I welcome you all hoping you will find it enjoyable. On welcoming you it will also be an honorable pleasure welcoming our speakers the General Secretary Gary Smith, George Georgiou GMB National Pensions Officer, Barry Todman National Pensioners Convention (NPC) Steve Kemp previous National RMA Coordinator and Vaughan West National Coordinator.

Sadly Colleagues our GMB National President Barbara Plant cannot be with us due to other commitments, also to our Honorary President Monica Smith who cannot be with us for health reasons, I am sure that Conference will along with myself send to her our "Very Best Wishes."

Colleagues Conference conveys it's sincere Condolences to you who have lost loved ones, in honour to them, I ask please if we could have a minutes silence as we remember and reflect our love for them.

Since the 2023 Conference it hasn't been easy for a lot of us still having problems in getting Dental and Doctors appointments alongside the increase of energy costs this is not going to get any easier especially with the withdrawal of the Winter Fuel Allowance and I feel confident that many of our motions will reflect this.

After a U-turn Margi Clarke and myself Jan Smith had the pleasure to carry our National RMA Banner within the Banner Parade on the opening of 2024 Congress, our sincere thanks to all involved in getting this U-turn as it is a proud moment especially for the RMA.

Sincere thanks to John Stevenson and Roger Balsdon who manned our RMA Stall at Congress held in June at Bournemouth and to everybody who donated Raffle Prizes. The amount raised amounted to £700, many thanks to all who helped in making this possible through Raffles and the percentage amount from Branch's is how we raise our funds this will be explained when you hear the Treasurer Report.

To Roger, we wish you well and you will be missed as you have had to resign from the Committee due to Health problems, we all say, thank you for everything you achieved in the interest of the RMA, for this Roger will receive the GMB Silver Badge.

The National RMA is affiliated to the National NPC who we the RMA have delegates sitting on various NPC Committee Groups and on the NPC.

The Executive attended the NPC Convention held in Blackpool, sadly this Year there was no Banner Parade. The RMA received some excellent information in the fight for better rights etc, for Pensioners you will hear more about this from Barry Todman when he address Conference.

Colleagues, Friends the RMA hold quarterly meetings being Face to Face and Hybrid. Following the resignation of Steve Kemp we have had temporary Coordinators, thankfully we now welcome Vaughan West a Retired GMB Officer, hence here on in we now move forward as you hear some excellent motions from around the Regions again this Year.

Lastly sincere thanks to Steve Kemp whom we look forward to hearing your address, not forgetting all the hard work did on our behalf and sending our Very Best Wishes to your Family in all you have endured.

To Pat Gannon words cannot express enough thanks for your dedication to the National RMA and to myself it is truly appreciated "Thank You."

To all the speakers the General Secretary Gary Smith, George Georgiou National Pensions Officer, Barry Todman NPC, Steve Kemp former National Coordinator and Vaughan West National Coordinator for your address's to Conference will be I'm sure appreciated by all attendee's.

To Monica Smith National Honorary President, Roger Balsdon and John Stevenson Conference says "Many Thanks" for your continuous support.

To Barbara Plant GMB's National President albeit you cannot be with us at Conference we say thank you for your support you have given to the National RMA especially in getting the National RMA Banner being part of the Congress Banner Parade it means an awful lot once again "Thank You."

To the National RMA Committee we will continue as a fighting Team in the best interest of the National RMA as we strive for more recognition rights within the GMB, looking after our Pensioners and with some of us as Accompanying Representatives.

Colleagues, Friends, Delegates and Visitors I hope that you will enjoy this 2024 National RMA Conference. At the closure of Conference have a safe journey home.

**Jan Smith**  
**National RMA Secretary**



# CONFERENCE MOTIONS

## State Pensions/Benefits

### **Motion 1 - Stealth Taxation**

Brothers, sisters, Comrades, Conference, Prior to the General Election, The Tory Party confirmed the **Triple Lock guarantee** on State Pensions until the end of the decade.

Labour currently supports this policy !!

This policy was introduced by the Coalition Government in 2010 to ensure State Pension rose in line with the greater of the September's (CPI) inflation rate, earnings growth, or 2.5%.

This year, the Basic and New State Pension increased by 10.1%. just like everyone else - Pensioners need it!

The very real problem is not so many increases to the state pension to keep pace with inflation, **but rather draconian and stealthy moves to freeze tax allowances which is nothing other than a stealth tax by its effect.**

If tax allowances were adjusted there would not be a problem. But what we do not want to see is this Labour government or any other use the argument that lifting tax allowance freezes are unaffordable at this moment in time. Hoping they can play one group off against another to avoid potential mass political pressure on them.

Conference If we go down this road we are on a path to disaster by allowing Governments to chip away at our strongest weapon – OUR UNITY!!

Conference therefore calls on the GMB to lobby the labour party to end this farce of a stealth tax. I MOVE.

**North East Yorkshire & Humber Region**

***Motion 1 – Conference Decision: Carried***



## **Motion 2 - Pensions Income Tax**

This RMA Conference calls for a Campaign for Retired State Pensions not to be Taxed.

**London Region**

***Motion 2 – Conference Decision: Carried***

## **Motion 3 - Personal Tax Allowances**

Since the fiscal year 2021/22, a number of tax allowances in the UK have been “frozen”, meaning they have no longer been increased in line with the cost of living. The most important of these allowances is the **Personal Tax Allowance**, which is the amount that can be deducted from gross income before tax needs to be paid.

Specifically, in March 2021 (**the Spring budget**) the Chancellor of the Exchequer at the time, Rishi Sunak, announced that the Personal Tax Allowance would increase in 2021/22 as normal in line with inflation (as measured by the Consumer Price Index). However, it would be “frozen” thereafter until 2025/26.

And in 2022, another Chancellor of the Exchequer, Jeremy Hunt, **announced the freeze would continue until 2027/28**. Nor is there any guarantee the freeze will not be extended beyond April 2028 if circumstances change.

Year upon year this means more and more of the lower paid are being drawn into paying tax on their income. It is effectively a stealth tax.

The months of the freeze, since it started, have been accompanied by high inflation (by recent standards) and thus the impact of a frozen Personal Tax Allowance has already been large and will become much bigger. The reason is simple. We can expect earned incomes to rise at least in line with inflation during the years of the freeze and possibly faster due to labour market conditions. Thus, a higher proportion of income will be subject to income tax due to the freezing of the Personal Tax Allowance and will bring in proportionately more tax for the government.

The personal allowance currently stands at £12570 which means that even pensioners receiving the basic pension alone (£11500) will be drawn into paying tax on their pension on current estimates within two years.

**Wales & South Western Region**

***Motion 3 – Conference Decision: Carried***

## **Cost of Living Crisis**

### **Emergency Motion 1 - Winter Fuel Allowance**

This RMA Conference calls for a Campaign following the recent announcement by the Government cutting the winter Fuel Allowance only to be paid recipients on Pension Credit.

Conference says there are Retired persons who are just outside the Pension Credit levels. Disabled who due to their illnesses – cannot get out to a warm space need heat.

With the Fuel Cap and the increasing Fuel Costs this has already caused distress.

**London Region**

***Emergency Motion 1 – Conference Decision: Carried***

### **Emergency Motion 2 - Restitution and Reform of the Winter Fuel Allowance**

**Background:** In 1997, the Labour Government introduced the Winter Fuel Allowance universally to support those on the State Pension. On the 4th of July 2024, a Labour Government was elected. Yet, on the 29th of July 2024, the Government announced that the Winter Fuel Payment would now be means-tested, a significant shift that was neither mentioned in the Labour Party manifesto nor supported by an Equalities Impact Assessment.

Many pensioners receiving the State Pension have contributed to society throughout their working lives and continue to work to make ends meet. Many are disqualified from Pension Credit due to marginal additional income, despite living on a basic pension that is less than the living wage. The Government's decision to restrict the Winter Fuel Allowance to only those who qualify for Pension Credit disproportionately affects these pensioners, including the women from the WASPI campaign, who have already endured injustices due to pension changes.

Despite Government claims that the Triple Lock policy will mitigate the impact, rising fuel costs and inflation mean pensioners still face the impossible decision between heating and eating. This is a harsh, unjust policy that risks being this Government's "Poll Tax moment."

#### **We therefore call for:**

1. The **full restitution of the Winter Fuel Payment** to all pensioners, regardless of income, as was originally intended.
2. A reconsideration of the **means-testing threshold** for Winter Fuel Payments to ensure that pensioners who are only slightly above the income limit still qualify. These are vulnerable citizens who should not be forced into further financial hardship.

We urge the Labour Government to honour its historical commitment to pensioners and take urgent steps to avoid inflicting more suffering on those who have already given so much.

**Midlands Region**

***Emergency Motion 2 – Conference Decision: Carried***

## **Motion 4 - Government Support for Funeral Costs for Long-Term Contributors**

This conference notes that many workers have paid taxes and National Insurance contributions throughout their working lives, yet despite these substantial contributions to the government, many of these workers and their families receive no financial support for funeral costs upon their passing.

Funeral costs in the UK can amount to as much as £3,500 or more. It is unjust that after a lifetime of contributing to the public purse, workers and their families are left to shoulder these expenses alone during a time of grief and financial strain.

This conference believes that the government has a duty to support those who have contributed significantly to the economy and public services. We call for the introduction of a government-funded funeral grant for workers who have paid taxes and National Insurance for 40 years or more. This grant would help cover the cost of funerals, providing much-needed relief to families during their most vulnerable times.

We recognize that there are thousands of workers and their families who could benefit from this support, alleviating some of the financial burdens associated with end-of-life expenses. It is time for the government to acknowledge and repay the contributions of long-term workers by providing practical support when it is most needed.

This conference urges the GMB Union to:

1. **Campaign for the Introduction of a Funeral Grant:** Advocate for a government policy that provides a funeral grant to families of workers who have paid taxes and National Insurance for 40 years or more.
2. **Raise Awareness:** Promote awareness of the financial challenges faced by families in affording funeral costs and the lack of government support for long-term contributors.
3. **Lobby Government Officials:** Engage with government officials and policymakers to discuss the introduction of a funeral grant and secure commitments to support this initiative.
4. **Support Affected Families:** Provide guidance and support to families struggling with funeral costs, ensuring they are aware of any existing assistance and how to access it.

It is our responsibility to stand up for the rights and dignity of workers who have given so much to society.

**Midlands Region**

***Motion 4 – Conference Decision: Carried***

## **Social Security & Care**

### **Motion 5 - For a National Care Service Free to Service Users alongside a Fully Funded and Publicly Owned NHS**

Adult Social Care Services provide a range of services to support people with the tasks of daily living such as shopping, cleaning, and personal care in their own homes or in residential care when they are unable to do this themselves. The King's Fund states that in 2022/23 there were 152,000 staff vacancies in England, and there are similar vacancy rates across all Four Nations of the UK.

These services are organised and funded by local authorities and provided mainly by private companies and voluntary organisations. Pay is generally low with many on the legal minimum wage often with no pay for travel time between jobs, or on zero hours contracts. Many staff are unqualified for work which should be regarded as skilled, with some of it the same as work carried out by nurses.

Social Care Services are in crisis and unable to meet the levels of demand which are increasing. Age UK's website stated in February 2023 2.6 million people aged 50 and over were not receiving the care they desperately needed. The site also states that in 2022/23 28,655 elderly people died waiting for Social Care. 612,000 adults of working age also applied for Social Care in 2022/23, and they too experienced long waits for care. This situation often leaves other family members providing care unsupported. Many have to give up work to do this, or are left juggling work and caring responsibilities. For many the caring task alone is extremely demanding.

The delays with Social Care often leave people staying on in hospital when they no longer need medical care, so putting added pressure onto the already over-stretched NHS.

There is a means tested charging system for Social Care which is widely seen as unfair. People with assets of £23,250 and over have to fund these services themselves. Only those with assets below £14,250 receive free care. Service Users' homes are sold to fund Care Home places if there are no relatives living there.

The NHS is also severely over-stretched often with long waits for ambulances, in A&E, and for treatment. There are on-going strikes over levels of pay and high numbers of staff vacancies.

This situation severely impacts people of all ages including many people in employment who are working in these services, and/or providing unpaid care to relatives or who need or use Social Care services and/or the NHS.

GMB Southern Region's Retired Members' Association moves that the GMB Union call for a National Care Service funded from taxation which is free to Service Users, alongside a fully funded and publicly owned NHS.

## **Southern Region**

### ***Motion 5 – Conference Decision: Carried***

### **Motion 6 - NHS and Care Homes**

This conference calls on GMB to support all those carers, young and old who currently cannot afford temporary Respite Care for the relatives who they look after and support in their own homes.

It is unacceptable that this group of citizens has no access to affordable support to allow some respite from the relentless duties they carry out on behalf of the people they look after. Their often - unpaid commitment must save the country tens if not hundreds of thousand pounds each year.

As a nation we should better support and recognise those who find themselves in this position and provide them with what they need to carry out their valuable role.

Also, it has been reported in the press recently that up to 200 care homes in the North West of England are failing in one way or another. If this is the case in the North West, it could be happening elsewhere in the UK.

We call on GMB to campaign to ensure standards are maintained and that short term and long term, affordable, quality care homes are available locally to the benefit of communities across our Nation and that those who work in this sector are rewarded fairly for their commitment to their jobs and people in their care.

## **North West & Irish Region**

### ***Motion 6 – Conference Decision: Carried***

#### **Motion 7 - Social Care**

**This conference agrees and supports National GMB policy that is for a nationally and publicly funded social care service**

Conference, Now that we have a Labour Government with a massive majority we should not be shy in re-emphasizing that.

However, in relation to residential and domiciliary care, conference also notes that private equity companies and resources are endemic in the sector.

Conference calls upon the GMB to campaign for the private equity companies to be removed from the sector as a step along the way to the implementation of the GMB policy.

Hopefully, we can also now work towards ending the scandal of members having to use their homes to pay for their care in their declining years.

Care for the elderly – Nothing more, nothing Less! I so move.

## **North East Yorkshire & Humber Region**

### ***Motion 7 – Conference Decision: Carried***

#### **Motion 8 - Social Care**

Conference calls for GMB to use all its influence with the new Labour Government to remove all care of the elderly from the private sector and bring into practice a state-owned model which priorities user care instead of returns for shareholders and company owners. With an ageing population the requirement for both at home and residential care will rise significantly in the not-too-distant future. This being the case we must ensure the best care available should be the priority of the health services in Scotland, England, Ireland, and Wales. As one in six of the elderly are part of the care services We ask for your support in this matter.

## **GMB Scotland**

### ***Motion 8 – Conference Decision: Carried***

## **General Issues**

### **Motion 9 - Regional Finances**

We believe that the RMA receives from the branches is not just for the sole use of the National RMA but also for the regions. Therefore, when the yearly finances are published in April and if the amount in the bank is over £25,000 we ask that £1,000 annually is given back to each regions RMA committee. This could, for example, be used for the recruitment & to support our retired members.

Colleagues please support this motion.

**North East Yorkshire & Humber Region**

***Motion 9 – Conference Decision: Carried***

### **Motion 10 - Digital Telecom**

This RMA Conference says that persons should be given a choice of the type of system that is best for them especially for those that rely on emergency alarms, have no IT etc.

Conference calls for more exploration before Digital is implemented.

**London Region**

***Motion 10 – Conference Decision: Carried***

### **Motion 11 - Protecting Older People's Access to Communication Amidst Changes to UK Landline Services**

The telecommunications industry in the United Kingdom is undergoing significant changes, particularly with the planned shift from traditional copper wire landlines to digital (VoIP) services by 2025. While this transition aims to modernise the infrastructure, there are critical implications for older people who rely heavily on landline telephones for communication, safety, and accessing essential services.

Older people are often less familiar with digital technology and may face challenges in adapting to new systems. Additionally, power outages or internet connectivity issues can disrupt digital phone services, posing risks for those who depend on landlines for emergency situations.

This conference recognises the potential negative impact of the transition from traditional landlines to digital phone services on older people in the UK. We call upon the Union to take the following actions:

- Raise awareness about the impending changes and their implications among GMB members and the wider community, with a focus on reaching older populations.
- Lobby the Government to ensure that the needs of older people are prioritised in the transition plans and to create policies that guarantee uninterrupted access to emergency services and essential communication for older people during and after the transition.

By adopting this motion, the GMB Union commits to protecting the rights and well-being of older people during the transition from traditional landlines to digital phone services. This proactive approach will help ensure that older individuals remain connected, safe, and supported throughout this significant change in the UK's telecommunications landscape.

## **Midlands Region**

### ***Motion 11 – Conference Decision: Carried***

#### **Motion 12 - Better Public Transport**

Conference supports the recent expansion of publicly based ownership and operation of bus and rail services as seen with Manchester's buses and Scotrail's trains.

We note the cheap, subsidised, integrated public transport available via TFL in London and that the cheapest, most effective buses and trams in Scotland are run by publicly operated Lothian buses, in and around Edinburgh.

Conference believes that all elements of Public Passenger Transport would be best run as publicly owned and operated services, including bus, rail, metro and ferry services and all associated infrastructure.

We call for an expansion of both urban and rural public transport, based on the needs of communities and operated by local, democratically accountable bodies, with the involvement of local representative groups, including pensioner groups, and representatives of the respective workforces. National networks should operate on similar principles but in a UK-wide context.

We believe that public ownership and control, and public-led investment, is the only viable way of:

- expanding services,
- improving accessibility,
- providing service integration and inclusion,
- reducing road traffic and
- protecting the environment.

Existing Concessionary Bus Travel Schemes should be expanded and integrated throughout the UK and extended to include rail, metro and ferry travel. We believe this should act as a model for the future goal of subsidised, and eventually free, public transport for all.

We call on the new Labour Government to adopt these principles and to bring forward plans to facilitate their implementation during the current Parliament.

## **GMB Scotland**

### ***Motion 12 – Conference Decision: Carried***

### **Motion 13 - Creating Accessible Support: A booklet for Retired Members**

We call upon this conference to produce a booklet for the Retired Members.

This small booklet would clearly explain how to access Benefits for those of our Retired Members who do not have IT facilities.

It is a fact that social services are crumbling and the result of this is unfortunately many of our retired many are suffering because of this.

The GMB Booklet should give information consisting of signposting where to get support filling out forms for financial assistance. Signposting places that offer support for instance local libraries and more. It is imperative that we seek to help members to get what they need. Not all have online access.

Please support.

**Midlands Region**

***Motion 13 – Conference Decision: Carried***

### **Motion 14 - Contactless Payments**

This RMA Conference says contactless payments is not suitable for persons of all ages.

It has to be recognised that there are many who are homeless, and in a position whereby they cannot manage a card system or have suffered financial problems and can no longer have a Bank Account. This can have adverse effect on these persons causing unnecessary stress.

**London Region**

***Motion 14 – Conference Decision: Carried***

### **The Motion 15 - Rule Change**

We call on Congress to recognise the Retired Members of GMB as a Section of the Union as there are no associated members, due to the Life Membership Rule.

This will allow us to restructure the section in line with the needs of the members and the Union.

**North West & Irish Region**

***Motion 15 – Conference Decision: Carried***





## COMMITTEE MEMBERS

Mr Vaughan West	National Coordinator, National Office
Mr Derrick Baker, MBE JP	National RMA President, Southern Region
Ms Megan Dobney	Southern Region
Ms Jan Smith	National RMA Secretary, London Region
Mrs Lena Sharp	London Region
Mr Brian Adams	National RMA Treasurer, Midlands Region
Mrs Margaret Clarke	Midlands Region
Mrs Mary Hutchinson	North East Yorkshire & Humber Region
Mr Kevan Hensby	North East Yorkshire & Humber Region
Mr Pat Delahunty	North West & Irish Region
Aubrey Thompson	North West & Irish Region
Mrs Margaret Gregg	North West & Irish Region
Mrs Anne Todd	GMB Scotland
Mr Eddie MacDonald	GMB Scotland
Mrs Helen Davies	Wales & South West Region



## **RMA DELEGATES, VISITORS & GUESTS**

### **Guests**

Gary Smith, General Secretary  
George Georgiou, National Pensions Officer  
Barry Todman from the NPC  
Steve Kemp - Retired National Coordinator

### **London Region**

Francis Armstrong (Delegate)  
Howard Bissell (Delegate)  
Heather Hamblin (Visitor)  
Paul Heath (Visitor)  
Alan Law (Visitor)  
Tim Cheshire (Visitor)  
Brenda Maddock (Visitor)  
Cathy Holland (Visitor)

### **Midlands Region**

Keith Hazlewood (Delegate)  
May Dodds-Hazlewood (Delegate)  
John Stevenson (Visitor)  
Phil Soper (Regional President, Visitor)  
Gabriel Duffy (Visitor)

### **North East Yorkshire & Humber Region**

Rita Knowles (Delegate)  
Anthony Hackett (Delegate)

### **North West & Irish Region**

Billy Goulding (Delegate)  
Phillip Adshead (Delegate)

### **GMB Scotland**

Sam Devennie (Delegate)  
Peter Longworth (Delegate)

### **Southern Region**

Leila Kassam (Delegate)  
Mike Goff (Delegate)  
Paulette Steeves (Observer)

### **Wales & South West Region**

Jack Yates (Delegate)