



Dear Colleagues,

Just to make you aware that NSL has asked many of you to stay at home on full pay and undertake training, as required. I do need to make you aware that this is a reasonable instruction and you should undertake the training they request. If you cannot undertake this for any reason, you should make your line manager aware, in writing, along with the reasons as to why. This should not be done verbally as you will have no record of doing so.

Whilst you are being paid to stay at home and not furloughed, some of the bank holidays will have to be taken as leave. As you get 5.6 weeks' annual leave, this would be enforceable by NSL. Please do try to get any leave outstanding booked asap and don't leave it to the last minute, as a decline will only upset members. Remember, annual leave is "use it or lose it".

NSL has informed me that your pay will remain the same, including any extra payments you may normally receive. Also, the uplift to the new London Living Wage, as per the GMB/NSL agreement, will be applied in the normal way. For all of you who do not know about the agreement, GMB members fought long and hard, stood side by side, supported each other and then took industrial action for many days to win this automatic yearly lift for all of you. This is proof that we can win when we stand together as brothers and sisters!

Please all stay safe.

Yours fraternally,

Paul Grafton