



Dear Colleague,

GMB met with NSL again today. Currently, they have proposed a five year deal and based on the London Living Wage only; this is what you had previously and only increases by 50 to 75 pence per hour per year. This, of course, was rejected out of hand immediately and NSL informed that the deal would not be accepted by our members and that we would enter into immediate dispute.

Whilst the London Living Wage was a previous aspiration of members, we should be climbing above this considerably. Your current aspirations according to the pay surveys should be above this, especially when the cost of living is going through the roof. Members should see a pay rise that gives you all a decent standard of living. Anything less than £13.02 for a CEO per hour will still see many struggle. The supervisor rates are also low and need to be addressed.

#### **Radio room staff**

I have agreed with NSL to hold separate meetings to discuss their pay and conditions, as most are employed by separate boroughs and this won't be an easy one to sort; nonetheless, we are on it!

#### **The claim**

Looking at the claim we submitted, the claim amounts to 37% if all the allowances and basic rate of pay were increased as per the claim. When sick pay is added, it increases to 67%.

NSL has agreed to go back to the Council in a bid to source extra funding. We will be meeting NSL again on 18<sup>th</sup> February, giving them two weeks to come up with a sensible offer we can put to all of you. Once we have an offer, we will come in and ballot you on it in the normal way.

Yours fraternally,

Paul Grafton