



JB/PG/AH

Mr Mark Shaw
Client Account Manager – Wandsworth
NSL part of Marston Holdings
Unit 4
Rufus Business Centre
Ravensbury Terrace
London
SW18 4RL

15th March 2022

Dear Mark

Re: NSL Wandsworth pay ballot 2022/2023

I can confirm the outcome of the ballot was almost 100% rejection of the offer you tabled, that being CPIH for 7 years etc.

The members that we spoke with and balloted were extremely upset at the offer being proposed and have asked that I refine the pay claim as one of parity to Merton Council, that being:

1. An hourly rate of £17.25 for all CEOs and a removal of bike allowances.
2. A 10% increase for all staff on the contract (including Wandsworth Radio room staff, up to but not including you).
3. Six months' full pay and six months' half pay when off sick.
4. Supervisors should start at £35k and have a natural progression to £40k, once they get to five years' service.
5. Should RPI exceed 10% at any point in the coming year, then we would have the right to place further claims on the table.
6. An introduction of evening and weekend working allowance, including overtime at a rate of 2x for all staff, including salaried.
7. Absolutely no more than a one year deal.

Yours sincerely

A handwritten signature in black ink that reads 'Paul Grafton'.

Paul Grafton
Membership Development Officer

Cc: GMB members