



# LOCAL GOVERNMENT & SCHOOLS PAY UPDATE

Date: 25/07/2022

Dear GMB Member,

GMB members working in local government and school & academies that follow National Joint Council (NJC Green Book) pay, terms and conditions across England, Wales and Northern Ireland, have received a pay offer today.

## 2022/23 Local Government & Schools Pay offer is for one year and it is as follows:

- With effect from **1 April 2022**, an increase of **£1,925** on all **NJC pay points 1 and above**. This equates to **10.50%** for **SCP1** and no less than **4.04%** for **SCP43**.
- With effect from **1 April 2022**, an increase of **4.04%** on all allowances (as listed in the 2021 NJC pay agreement circular dated 28 February 2022)
- With effect from **1 April 2023**, an **increase of one day** to all employees' annual leave entitlement
- With effect from **1 April 2023**, the **deletion of pay point 1** from the NJC pay spine

The employers have already agreed to complete the work of the joint term-time only review group and have begun discussions on homeworking policies but are not prepared to discuss a homeworking allowance. On Mileage Allowances, the LGA has agreed to make representation to the HMRC.

The employers rejected the following elements of the pay claim:

- A one-off COVID-19 recognition payment that covers all NJC workers
- Introduction of a homeworking allowance for all staff who are working from home
- The introduction of a school support staff retention payment scheme, supported by Green Book guidance
- A reduction of the working week to 35 hours with no loss of pay, and a reduction to 34 hours a week in London.

Our demand in the pay claim was fair: ***we wanted a pay award that keeps pace with inflation; a Covid recognition payment, a review of term time only contracts and consideration of retainers; a reduction in the working week (without loss of pay) to 35 hours (34 hours in London); a review of mileage rates.***



## NEXT STEPS

GMB Senior reps across Local Authorities, Schools and Academies will be meeting on **Wednesday 3<sup>rd</sup> August 2022**. At this meeting a timetable will be agreed for a pay ballot. In GMB, all members have their say on pay. Make sure all your membership contact details are up to date. Follow the link below to do this.

Look out for more details soon...

## FOUR WAYS TO MAKE WORK BETTER

Help build the union in your workplace.

1. [Update your details](#) – every GMB member will get their vote make sure your details are up to date.
2. [Become a workplace organiser](#) - step up to be your work colleagues voice in your workplace!
3. [Recruit a member](#) - Strength in numbers! The more people who join GMB, the stronger we can make your work better
4. Organise a workplace meeting or email us and we will organise one at [publicservices@gmb.org.uk](mailto:publicservices@gmb.org.uk)