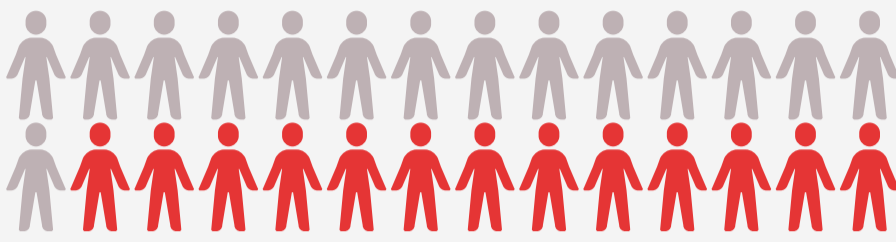


SECAMB RESULTS EXPLAINED BY YOUR UNION

A RECOMMENDED PLACE TO WORK?

Q25c I would recommend my organisation as a place to work?



ONLY 43.94% of our staff would recommend SECamb as a place to work!

A HIGH STANDARD OF CARE?

Q25d If a friend or relative needed treatment I would be happy with the standard of care provided by this organisation?

38.09% of staff would not be happy with the standard of care SECamb would provide to a friend or family member...

OVER A THIRD OF OUR STAFF SAY:
“WE ARE NOT GOOD ENOUGH!”

BULLYING/HARASSMENT

44.63%

of staff personally experienced harassment, bullying or abuse at work from patients in the last 12 months

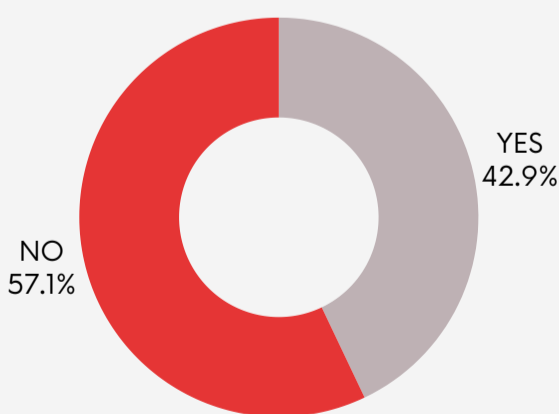
MANAGEMENT

15.37%

of staff have personally experienced bullying or abuse at work from managers in the last 12 months

DIVERSITY, EQUITY AND INCLUSION?

Q15 Does your organisation act fairly with regard to career progression / promotion, regardless of ethnic background, gender, religion, sexual orientation, disability or age?



Only **42.93%** of staff believe the organisation acts **FAIRLY** and **INDISCRIMINATELY** with regard to career progression and promotion

RAISING CONCERNS

34.09%

of staff would feel insecure raising concerns about unsafe clinical practice

STRESS AT WORK

52.76%

of staff have felt unwell as a result of work related stress in the last 12 months

**THESE RESULTS SHOW THERE IS SO MUCH MORE TO DO...
 JOIN GMB TODAY AND HELP US CREATE A BETTER WORKPLACE**

REFERENCES

NHS Staff Survey Results 2023: <https://www.nhsstaffsurveys.com/results/>