



NHS Pay (England) & GMB Ballot Update: 5th August 2024

Last week the Government announced that they would honour the NHS Pay Review Body recommendation in full. See below full details of the pay award and GMBs ballot.

The Pay Award:

- Government have announced that they will honour the PRB recommendations:
 - Uplifting all pay points for AfC staff by 5.5% on a consolidated basis, taking effect from 1 April 2024.
 - Adding intermediate pay points at AfC Bands 8a and above.
 - Working with the NHS Staff Council to take forward the PRB's recommendations on AfC pay structures.
- The pay award will be funded for those on AfC contracts.
- The pay award will be paid in October alongside back pay to 1st April.
- Pension tiers will go up in line with the pay award so there should not be an impact on pension contributions.
- The full PRB report can be accessed at - [NHS Pay Review Body – 37th Report 2024 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

GMB Ballot:

- GMB regions are now making arrangements to ballot all eligible NHS and Ambulance Service members in England.
- Only GMB members can vote. Not a member? Join today – www.gmb.org.uk/join
- Ballots will be conducted in a variety of ways so please keep an eye out for direct communications from your region. Are your contact details up to date? Moved house, changed email or mobile? Update your details today by contacting your workplace representative or local office - [GMB Regions | GMB Union](#)
- The ballot will open on Monday 19th August 2024 and close on Friday 4th October 2024.
- Further information, including a GMB Ballot FAQ will be available soon.

Want to help with the GMB Ballot?

- Speak to your local GMB representative or local office about how you can get involved and help get the vote out.
- Volunteer to become a GMB representative or voter champion, or arrange a GMB visit to your workplace. Email NHS@gmb.org.uk

**WE MAKE
THE NHS**