

The GMB logo consists of the letters 'GMB' in a bold, white, sans-serif font, centered within a solid orange square.The UNION logo consists of the word 'UNION' in a white, sans-serif font, centered within a solid black rectangle.

Newsbrief No 12, 26 MAY 2022

# MORRISONS DATA SERVICES

## ANNUAL PAY INCREASE

To: All members in Morrisons Data Services

Dear Colleague

Further to recent updates, we have now received a final pay offer from the company. In terms of the offer, this will be paid on top of any increase members have already received as a result of the increase in the National Living Wage (NLW) which took place on 1st April 2022, when the minimum rate was increased to £9.50.

The offer is as follows:

- An increase in basic salaries of 4%, backdated to 1st April 2022.
- An increase in the hourly bonus from 32p to 33p backdated to 1st April 2022.

In terms of the offer, when coupled with the increase in the National Living Wage, this represents an annual increase of up to 10.6% for those on the £8.91 rate or 9.5% for those on £9.00. However, for those on higher rates (largely as a result of TUPE transfers) the increase is only 4% which, whilst far larger than other recent increases, is less than half the current rate of inflation.

As a result of this we are unhappy that those who did not benefit from increases in the NLW will not be keeping up with inflation. As a result of this, whilst GMB believe that this is the best offer that can be achieved through negotiation, we are putting the offer out without a recommendation. As this is a final offer, if rejected we will have no option but to ballot for industrial action if we are to have any ability to secure an improvement.

In order to gauge members' views on the offer, we have included A ballot paper with this bulletin and would ask that this is completed and returned to be received no later than 12.00 PM on Friday 10th June.

**If the offer is accepted**, we will inform the company and they will increase the rates, backdated to 1st April 2022.

**If the offer is refused**, whilst we will make it clear that we are willing to negotiate further, the fact that it is a final offer means that we are likely to have no option other than to ballot for industrial action if we are to achieve any improvements.

If you have any questions about the offer, please contact your GMB shop steward who will be pleased to help.

Yours sincerely

ANDY PRENDERGAST  
NATIONAL SECRETARY

**GMB General Secretary: Gary Smith**

GMB National Office: Mary Turner House, 22 Stephenson Way, London, NW1 2HD

020 7391 6700 [info@gmb.org.uk](mailto:info@gmb.org.uk) [www.gmb.org.uk](http://www.gmb.org.uk)