



MARLEY GMB MEMBERS
**STRIKE IN SOLIDARITY
WITH THE BEENHAM 5**
WEDNESDAY 31ST MARCH



In December of last year, the workers at Marley made the difficult decision to take strike action. The dispute was over pay, where the workers had their pay anniversary ignored and were given an extraordinarily low pay offer.

During those two peaceful strike days, a Senior Manager not only drove his car dangerously at the picket line, breached Covid regulations and health and safety rules on multiple levels, endangered staff in Beenham and Burton by playing fast and loose with their safety in a pandemic, but also encouraged a visiting lorry driver to drive straight into the picket line, putting multiple people at risk of serious injury – and pushing the lorry driver to break road laws and risk his own licence and job.

Despite the incredible actions of the manager, in retaliation for the strike days, the company did absolutely nothing to reprimand the manager, and instead SACKED three workers and gave final written warnings to two more workers.

The GMB is, of course, fighting every case through the courts now, but the behaviour of Marley has been extraordinary. The atmosphere of hostility, dictatorial management, and a total lack of respect for their own workers has caused not only the previous strike days in December, but also this strike day in solidarity with the sacked workers, known now as the 'Marley 5'.



**Steve Howard – 33 years
SACKED**



**Dougie Dansie – 33 years
SACKED**



**Gary Joyce – 36 years
SACKED**

This strike day is for them!

90% of workers balloted wanted to take this strike action to support their colleagues. This day is to show the company that they cannot treat workers in this way without serious protest from their workmates.

Please support the strike! Don't cross the picket line. If you are visiting the workplace, please show solidarity with the workforce here and respect their strike by not delivering or picking up from the Beenham Factory today. Thank you for your support 🙏