

NHS PAY BALLOTS 2021 RESULT LETTER

RESULT OF BALLOT (MEMBERS)

To: GMB MEMBERS AT KENT & MEDWAY NHS & SOCIAL CARE PARTNERSHIP TRUST

Date: 16th December 2021

Dear Colleagues

Trade Union and Labour Relations (Consolidation) Act 1992 Section 231

Industrial Action Ballot at Kent & Medway NHS & Social Care Partnership Trust

The results of this ballot for industrial action are:

Question: Are you prepared to take part in strike action?

The number of individuals who were entitled to vote in the ballot - 47

The number of votes cast in the ballot - 10

The number of individuals answering "Yes" to the question - 7

The number of individuals answering "No" to the question - 3

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot – 21.3%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 14.9%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

Question: Are you prepared to take part in industrial action short of a strike?

The number of individuals who were entitled to vote in the ballot - 47

The number of votes cast in the ballot - 10

The number of individuals answering "Yes" to the question - 8

The number of individuals answering "No" to the question - 2

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote – 21.3%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 17%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Mick Simpkin

GMB Regional Organiser