

GMB J25 Judicial Branch
- Speaking Up for JOHs



Thursday 17.04.25 5:00 p.m. - Branch Quarterly Meeting

Agenda

Meeting open to all J25 branch members by Zoom

- 1. Apologies/ Welcome to New Members Attending**
- 2. Minutes of Last Meeting 16.01.25 – Approval (copy attached)**
- 3. Branch Campaigns/ Responses to MoJ Reviews (where we're up to/ planning to do next)**
 - a. JOH Security (Review)*
 - i. Report back on President's meeting with Yip J regarding MoJ compliance with its obligation under health & safety law to provide safe system of work that ensures JOH safety/ security, including proper risk assessment/ mitigation.
 - b. Fees/ Working Arrangements (Review - Mainly Tier 1 – District/ Tribunal Judges)*
 - i. Anyone aware of any MoJ proposals after consultation closed mid-January (we submitted response – some proposals are a pay cut)?
 - c. Disciplinary Unit/ "JCIO" (Review)*
 - i. Any developments after we sent in submission and encouraged members to respond?
 - ii. Report back on President's meeting with lead judge for judicial welfare.
 - d. Recruitment - JAC Shortcomings*
 - i. Any follow-up required on our public call for resignation of JAC chair?
 - ii. Any action required after MoJ responses to Freedom of Information Requests – being monitored by member?

Other 2025 meeting dates at 5pm: Thursdays 17th July & 16th October

- iii. Individual members have sought help from GMB nationally with litigation they have issued about JAC i- if there are any outstanding/ unresolved issues for us as a branch they can be discussed here.
- e. *Possible Campaign – Reasonable Adjustments Thwarted by ‘Business case’*
 - i. Senior Organiser continues to help individual members – do we need more general approach to MoJ regarding this frequent issue?
- f. *Other Potential Campaigns Arising from Judicial Attitudes Survey*
<https://www.judiciary.uk/judicial-attitude-survey-2024/>
 - i. Our last meeting suggested that bullying/ poor leadership behaviour might emerge as an issue for J25 to take up – see JAS 89/167 onwards
 - ii. Any other issues that arise from it, such as stress - see JAS 110/167 onwards/ employers’ legal duty to risk assess and mitigate stress
<https://www.hse.gov.uk/stress/overview.htm> ?

4. Secretary’s Oral Report

- a. *Questions or comments*
- b. *Any matters arising from it, or from previous meeting, that relate to secretary*

5. President’s Oral Report

- a. *Questions or comments*
- b. *Any matters arising from it, or from previous meeting, that relate to President*

6. Matters Arising

- a. *Any matters arising from previous meeting not already dealt with*

7. Any Other Business

- a. To enable members to consider items before the meeting, this is only for:
 - i. Very minor/ brief/ inconsequential items not worth putting on agenda
 - ii. Matters that have only arisen since agenda closed on 14.4.25.