

The Huntercombe Group Comparison between 2020 and 2021

Grade		Base Rate 2020	Base Rate 2021	% Increase
Grade 1	4	£8.82	£9.01	2.2%
	4	£8.82	£9.01	2.2%
	4	£8.82	£9.01	2.2%
Grade 2	4	£8.82	£9.01	2.2%
	5	£8.91	£9.11	2.2%
	6	£9.00	£9.21	2.3%
	7	£9.09	£9.31	2.4%
Grade 3	8	£9.32	£9.54	2.4%
	9	£9.51	£9.74	2.4%
	10	£9.70	£9.94	2.5%
	11	£9.89	£10.14	2.5%
Grade 4	12	£10.41	£10.52	1.1%
	13	£10.62	£10.74	1.1%
	14	£10.83	£10.96	1.2%
	15	£11.05	£11.19	1.3%
Grade 5	16	£12.11	£12.24	1.1%
	17	£13.14	£13.28	1.1%
	18	£14.57	£14.73	1.1%
	19	£14.87	£15.03	1.1%
	20	£15.17	£15.33	1.1%
	21	£15.48	£15.64	1.0%
	22	£15.79	£15.95	1.0%
	23	£16.11	£16.27	1.0%
Grade 6	24	£16.29	£16.46	1.0%
	25	£16.62	£16.80	1.1%
	26	£16.95	£17.14	1.1%
	27	£17.29	£17.49	1.2%
	28	£17.64	£17.85	1.2%
	29	£17.99	£18.21	1.2%
Grade 7	30	£19.68	£19.88	1.0%
	31	£20.06	£20.27	1.0%
	32	£20.46	£20.68	1.1%
	33	£20.86	£21.09	1.1%
	34	£21.27	£21.51	1.1%
	35	£21.69	£21.94	1.2%

2020 - Recruitment and Retention Premium																			
	Conifer	Conifer	Hucknall	Hucknall	Stafford	Stafford	Moorpark	Murdostoun	Murdostoun	Granville	Frenchay	Frenchay	Hothfield	Hothfield	Blackheath	Roehampton	Roehampton	Maidenhead	Maidenhead
		(Nurses Only)		(Nurses Only)		(SW, Snr SW & Nurses)			(SCA & Nurses)	Stockton		(HCA & SCA Only)		(HCA, SCA & Nurses Only)				(SW Only)	(Snr SW & Nurse)
Grade 1	Base		Base		Base		£0.48	£0.48		Base	Base		£0.00		Base	£0.00		Base	
Grade 2	Base		Base		£0.00	£0.68	£0.48	£0.48		Base	Base	£0.41	£0.00	£0.00	Base	£0.00	£1.51	£1.21	
Grade 3	Base		Base		£0.02	£0.70	£0.48	£0.48	£0.48	Base	Base	£0.80	£0.00	£0.00	£0.80	£1.46		£1.46	£2.64
Grade 4	Base		Base		£1.05		Base	Base		£0.26	Base		Base		£1.04	£2.81		£2.81	
Grade 5	Base	£1.02	Base	£1.02	Base	£1.02	Base	Base	£1.50	Base	£1.02		£0.51	£1.52	£2.04	£1.02		£1.02	£2.52
Grade 6	Base	£1.14	Base	£1.14	Base	£1.14	Base	Base	£1.50	Base	£1.14		£0.57	£1.64	£3.43	£1.14		£1.14	£2.64
Grade 7	Base		Base		Base		Base	Base		Base	£2.20		Base		£2.22	£1.38		Base	£1.50

Please note changes made throughout 2020 pay review period was as follows:

- May-20 Increased Grade 3 - spine point 8 by 23p
- Aug-20 Add £0.5 per hour R&R Premium for nurses at Hothfield (Grade 5 & 6)
- Sep-20 Add £1.5 per hour R&R Premium for nurses at Murdostoun (Grade 5 & 6)
Add £1.5 per hour R&R Premium for nurses at Maidenhead (Grade 5 & 6)
Add £1.50 per hour R&R Premium for grade 7 nurses at Maidenhead
- Nov-20 Add £0.68 per hour R&R Premium for Grade 2 and Grade 3 at Stafford
- Dec-20 Add £0.52 per hour R&R Premium for nurses at Grade 5 and 6 at Roehampton

2021 - Proposed																			
	Conifer	Conifer	Hucknall	Hucknall	Stafford	Stafford	Moorpark	Murdostoun	Murdostoun	Granville	Frenchay	Frenchay	Hothfield	Hothfield	Blackheath	Roehampton	Roehampton	Maidenhead	Maidenhead
		(Nurses Only)		(Nurses Only)		(SW, Snr SW & Nurses)			(SCA & Nurses)	Stockton		(HCA & SCA Only)		(Nurses Only)				(SW Only)	(Snr SW & Nurse)
Grade 1	Base		Base		Base		£0.49	£0.49		Base	Base		£0.00		Base	£0.00		Base	
Grade 2	Base		Base		Base	£0.60	£0.49	£0.49		Base	Base	£0.32	£0.00	£0.00	Base	£0.00	£1.43	£1.13	
Grade 3	Base		Base		Base	£0.60	£0.49	£0.49	£0.49	Base	Base	£0.70	£0.00	£0.00	£0.70	£1.36		£1.36	£2.55
Grade 4	Base		Base		£1.05		Base	Base		£0.26	Base		Base		£1.04	£2.83		£2.83	
Grade 5	Base	£1.04	Base	£1.04	Base	£1.04	Base	Base	£1.50	Base	£1.04		£0.52	£1.54	£2.07	£1.04		£1.02	£2.55
Grade 6	Base	£1.14	Base	£1.14	Base	£1.14	Base	Base	£1.50	Base	£1.14		£0.57	£1.65	£3.45	£1.14		£1.14	£2.66
Grade 7	Base		Base		Base		Base	Base		Base	£2.20		Base		£2.23	£1.39		Base	£1.51