

NHS PAY BALLOTS 2021 RESULT LETTER
RESULT OF BALLOT (MEMBERS)

To: GMB MEMBERS AT GUYS & ST THOMAS NHS FOUNDATION TRUST

Date: 16th December 2021

Dear Colleagues

Trade Union and Labour Relations (Consolidation) Act 1992 Section 231

Industrial Action Ballot at Guys & St Thomas NHS Foundation Trust

The results of this ballot for industrial action are:

Question: Are you prepared to take part in strike action?

The number of individuals who were entitled to vote in the ballot - 89

The number of votes cast in the ballot - 17

The number of individuals answering "Yes" to the question - 12

The number of individuals answering "No" to the question - 4

The number of spoiled or otherwise invalid voting papers returned - 1

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot –
19.1%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 13.5%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

Question: Are you prepared to take part in industrial action short of a strike?

The number of individuals who were entitled to vote in the ballot - 89

The number of votes cast in the ballot - 17

The number of individuals answering "Yes" to the question - 15

The number of individuals answering "No" to the question - 2

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote – 19.1%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 16.9%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Helen O'Connor

GMB Regional Organiser