



George Pargeter
Business Director
Local Authorities
Amey

11th July 2022

Dear Mr Pargeter,

Re: VOTE FOR STRIKE ACTION – LETTER TO GMB

Thank you for your letter, a few items for you for clarity.

1. I can ballot who I like and legally as you have the required notices.
2. I will be calling on GMB members to strike in due course. I will send across the required notice.
3. The legal requirement to notify the employer of the outcome was met and conformation of the delivery gained.
4. It is not for me to make contact with ACAS.
5. Lara was informed that my door is always open and that I would not be attending any meeting unless pay was back on the table, let me know when it is and I will happily attend.
6. Finally, your letter shows a lack of understanding of the process as it is extremely inaccurate and misleading.

Yours sincerely,

A handwritten signature in black ink that reads 'Paul Grafton'.

Paul Grafton