



19th March 2025

RE: – Newbury Formal Pay Offer

- A 3% increase on all rates of pay backdated to 01 January 2025.
- Enhancement of £5k on the Critical Illness Payment
(*this is defined as a Long-Term Health Condition that prevents the employee from continuing to work*). Moving forward this payment will be increased in line with any annual increase.

Nicki Durrans
Newbury Plant Manager

Brilliant today | **Ahead of tomorrow**

Forterra Building Products Limited is a private limited company incorporated in England and Wales with registered number 08960430.
Registered office address 5 Grange Park Court, Roman Way, Northampton, NN4 5EA.

