



**EMED**  
GROUP

[www.emedgroup.co.uk](http://www.emedgroup.co.uk)

**GMB Union – Southern Region**

Gary Palmer  
GMB Organiser

03<sup>rd</sup> July 2025

Dear Gary

**RE: NHS Pensions (following TUPE transfer on 1<sup>st</sup> April 2025)**

Further to your letter dated 30<sup>th</sup> June 2025, I write to confirm the following which as previously advised this process can take some months. However, from EMED's perspective, we are doing everything we can to ensure this is concluded for our colleagues.

Following the transfer on the 1<sup>st</sup> April 2025, we submitted all relevant applications to NHS Pensions and received a response on the 20<sup>th</sup> May 2025 to confirm receipt along with their intention to process in strict date order due to a high influx of applications. The timeline for NHS Pensions to complete such review and transfer is outside of EMED's control, therefore we are unable to advise as to the timeline this will be concluded; therefore any action you are proposing to take should be taken up with NHS Pensions and not EMED Group.

I can confirm that our last communication with NHS pensions on the 2<sup>nd</sup> June 2025 advised; *"we will be transferring applications to the Department of Health and Social Care for their consideration, once the transfer date has passed and the final staff list and all other necessary information has been received, collated, and checked"*. They also advised that we will be kept informed about the progress of the application although may need to contact third party organisations to verify the information provided, however are unable to provide a timescale for completion as can take several months.

I would also like to confirm that all affected colleagues were provided the opportunity to pause on any deductions being made until such time that NHS Pensions confirmed the status of their application, of which some have chosen this option.

We will continue to chase NHS Pensions with a view to individuals application status and keep you and our colleagues informed of progress.

Yours sincerely

**Justine Vaughan**  
**Group Chief People Officer**

*EMED Group is the rebranded name for ERS Medical and E-zec Medical. E-zec Medical Transport Services Limited is registered in England and Wales under number 4088225. Registered office: Redhill, Surrey RH1 5YP. ERS Transition Limited t/a ERS Medical is registered in England under number 10783395, Registered office: Angels Wing 1, Whitehouse Street, Hunslet, Leeds, LS10 1AD.*