

JB/PG/AH

Mr Toby Warren
Director of HR
Cory Riverside Energy
Fifth Floor
10 Dominion Street
London
EC2M 2EF

10th March 2021

Dear Toby

Re: Cory Environmental pay claim 2021/2022

As you know, I have been surveying our members for this year's pay claim. We are aware that the cost of living and the rates of interest are currently low. However, what is quickly becoming apparent is that the cost of living is due to rise, and significantly, over the coming year. We are aware that the Treasury is expecting the CPIH to be in the region of 2.8% by quartile 4 of 2021. We have also been made aware that councils will be raising Council Tax and that energy companies are also set to increase their costs. The figures below have been received from our members' expectations.

Claim

- 5% pay increase on all pay and allowances
- Sick pay waiting days removal
- Increase to yearly gift card to £100
- Two extra days annual leave

I look forward to hearing from you.

Yours sincerely



Paul Grafton
Membership Development Officer