

12-02-2026 Template Letter to Cllr or MP

Dear <>,

I am one of your constituents and an employee at the Royal Pavilion Museum Trust, writing to ask you to use your influence to help stop my employer from undermining my working conditions.

When the Pavilion was transferred out of Brighton and Hove City Council, my colleagues and I were assured that our terms and conditions would be maintained, but we are now facing cuts to our sick pay, maternity and paternity pay, and holiday entitlement.

Councillors sit on the Trust Board, and the Council is a direct stakeholder in the Trust, so I am disappointed that a Labour-led Council – that is committed to fighting for better terms and conditions for working people – is willing to let my conditions deteriorate. These changes are being pushed through without a genuinely meaningful consultation with the staff who take care of our city's most iconic venues.

My colleagues and I, through our union GMB, have formally requested:

- A full pause of the consultation and any decision making; and
- Immediate dispute resolution talks between BHCC, the Trust and GMB

The Pavilion is the symbol of Brighton and Hove, and we work every day to preserve it for everyone in the city. I urge you to use your influence to ensure that we can maintain our museums and the people who work to look after them, and ensure that future generations can continue to enjoy our shared heritage.

With best wishes,

<NAME>