



Dear Colleague,

Bouygues have offered the pay award below. If accepted, payments will be backdated to 1st March 2021. Please could you text back to either ACCEPT or REJECT this offer.

Please note that, if you choose to vote 'REJECT' then this would give a clear indication that you wish to go forward into dispute with Bouygues E&S FM UK Limited, which could include industrial action should the outcome of the ballot be sufficient.

Pay award offer

- At Kings College, those on London Living wage will receive the increase to £10.85 per hour
- For all other employees, Bouygues are offering an increase of 2.5% on basic pay rates, effective from 1st March 2021, which also increases the hourly rate for overtime payments

Kind regards,

Sheila

Sheila Berry
Regional Organiser
GMB Southern Region