



JB/PG/AH

To: GMB members at Biffa Bourne Mill, Guildford Road, Farnham, Surrey GU9 9PS

23rd September 2022

Dear Colleague

Trade Union and Labour Relations (Consolidation) Act 1992 Section 231

Industrial Action Ballot at Biffa Waste Services Limited – Bourne Mill

The results of this ballot for industrial action for Biffa Bourne Mill, Guildford Road, Farnham, Surrey GU9 9PS are:

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

NUMBER OF INDIVIDUALS ENTITLED TO VOTE IN THE BALLOT – **38**

NUMBER OF VOTES CAST - **24**

NUMBER OF “YES” VOTES - **19**

NUMBER OF “NO” VOTES - **5**

NUMBER OF SPOILED OR OTHERWISE INVALID VOTING PAPERS - **0**

The number of votes cast in the ballot was at least 50% of the number of individuals entitled to vote in the ballot.

I am now consulting further as to our next steps.

Yours fraternally

A handwritten signature in black ink that reads 'Paul Grafton'.

Paul Grafton
Membership Development Officer