



OCTOBER 2018



SCHOOL SUPPORT STAFF

TALKS STARTED ON YEAR 2 of the LOCAL GOVERNMENT PAY DEAL

School Support Staff covered by NJC pay arrangements (which is the vast majority of staff working in schools and academies) received a pay uplift in April 2018 as the local government pay offer was implemented across England, Wales and Northern Ireland. If you are not sure if this applied to you, contact your local GMB office. (Full details of the pay uplifts are listed on the right hand side of this newsletter).

The offer was over two years. GMB is now working across the Local Authorities and Local Government Employers to start a discussion on the Year 2 of the pay deal.

As a re-cap part of the two-year local government pay settlement included the introduction of a new pay spine in April 2019.

You need to understand what the new pay spine means to you and GMB reps have started to meet with members to set out the detail. Contact your local GMB rep asking details of the meetings being arranged.

GMB is also organising meetings to discuss how your employer will move you and your colleagues on to the new pay spine. GMB has set up a technical working group to assist regions in this vital piece of work. A Year 2 Pay Spine pack can be requested at publicservices@gmb.org.uk

Do you need a meeting to discuss this? Then please contact your local GMB rep. If you don't have a GMB rep and are interested in the role then email publicservices@gmb.org.uk

What happens in April 2019 & what is the new pay spine?

The NJC pay agreement for 2018-20 includes the introduction of a new pay spine on 1 April 2019 that is based on the following:

A bottom rate of £9.00 per hour (£17,364) from 1st April 2019 (on new Spinal Column Point - SCP1 equivalent to old SCPs 6 & 7)

- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl (equivalent to old SCPs 6-28 incl.)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office.

Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across schools.

JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename 	Home address 	Work address
Surname 		
Title Ms Miss Mrs Mr Mx	Date of Birth 	Postcode
Home phonenumber 	Email address 	Job title
Mobile number 	Employer 	Hours a week

THE IMPORTANT BITS. Please authorise the Direct Debit.



Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

Service User Number

9	7	4	3	3	0
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To the Manager of Bank/Building Society
Address:

Reference (FOR GMB USE ONLY)

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Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

			
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Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly ☐ 1st* ☐ 8th* ☐ 16th* ☐ 23rd* ☐ Last day of the month* OR if you are paid 4 weekly ☐ 1st Friday ☐ 2nd Friday ☐ 3rd Friday ☐ 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DONOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

**FOR GMB
USE ONLY**

Section

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Branch
number

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Membership
number

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Join
date

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