

GMB

U N I O N

LOCAL GOVERNMENT PAY CLAIM SURVEY (2021/22)

GMB will be meeting shortly to agree the Local Government Pay Claim for 2021/22 across England, Wales & Northern Ireland. The pay claim will then be submitted to the employers in the next few months and discussions will start on your pay.

GMB prides itself on ensuring that all members have a say on their pay. So ahead of the pay discussions we are stepping up GMB's Pay Justice Campaign. GMB is clear we need real term pay increases to remedy the last decade of pay cuts.

GMB will be campaigning for a pay deal that recognises the immense contribution our members make each day across Local Government, and this has never been more pressing than since the onset of the Coronavirus pandemic.

You will be seeing more from GMB's 'Go Public' Campaign that includes campaigning for public services to be fully funded, pay justice & recognition of the contribution you make every day. This is your opportunity to have your say on your pay. Please complete the GMB survey and return it to us as soon as possible.

Remember union strength is in its numbers so the more people who join GMB, the more power we have to challenge employers and make a real difference for you in your work.

This survey will be online until 27th November 2020.

All survey responses will be kept strictly confidential and once the responses are collated, the GMB pay submission will be agreed by the trade union staff side and a copy will be made available to you.

1. Full Name
2. Membership Number (If known)
3. Full Postal Address

4. Email Address
5. Home/Mobile Contact
6. Workplace/Employer
7. Job Title
8. Which Sector of Local Government do you work?

Local Authority
Schools
Academies
Chief Officers
'Red Book' Craft Workers

9. *Inflation and cost of living expenses are forecast to increase, as well as any potential impacts of Brexit. Pay was also capped below inflation for a number of years in local government and schools.*

Considering these factors, what percentage pay increase do you think you would be willing to accept to allow you to at least maintain your standard of living?

- 2% 3%
4% 5%
10% Other: %

10. The current starting rate is £9.25. Do you think the GMB should continue to campaign for a minimum of £10.00 starting rate?

- Yes
No

11. Excluding a percentage pay increase, is there anything else that you would like GMB to submit on your pay claim? E.g. Allowances, Annual Leave, etc.

- Yes
No

If yes please state:

- 1) _____
2) _____
3)

12. On a scale of 0-10, do you feel stressed at work? (0 being not stressed and 10 being the most stressed)

0 ----- 5 ----- 10

13. If you feel stressed at work, please list below the main contributory factors:

- 1) _____
2) _____
3) _____

14. Do you regularly work unpaid overtime?

Yes

No

15. Have you taken time off due to Covid-19?

For example due to illness / isolating / caring for isolating children / clinical vulnerability?

Yes

No

16. Was this time off paid?

Yes

No

17. How was this time off recorded?

18. Are there any other comments that you wish to make?

19. Would you like a GMB visit to your workplace?

Due to the pandemic and restricted access to workplaces we can organise a virtual meeting, or an in-person meeting observing social distancing restrictions appropriate to the location.

Socially Distanced Workplace Meeting

Online Workplace Meeting (via Zoom)

20. Would you be interested in becoming a GMB Rep in your workplace?

Yes

No

By completing this survey you give GMB Union permission to contact you about this campaign and related issues such as GMB membership. To view how we process personal and sensitive information please see our privacy policy: www.gmb.org.uk/legal/privacy-policy