

## ASDA PROPOSALS – COLLECTIVE CONSULTATION

Dear Colleagues,

You will now be aware from announcements at Store level that ASDA, as of Wednesday 13th January 2016, met with the GMB National Shop Stewards Group in Leeds to begin consultation on their proposals for changes across the Stores Network, which will place colleagues in those areas affected at risk of redundancy.

Your National representatives were given presentations on the Business Case for these proposed changes across the following areas of Stores operations:

- Pharmacies
- Selling Champions
- Canteens
- George Desks
- Photo Centres

This is the first of a series of consultation meetings scheduled with the GMB, where they are required to seek our views and any alternative proposals to mitigate the impact of ASDA'S proposals.

A further meeting is scheduled to take place next week with your National Shop Stewards Group at which point we shall be discussing in more detail ASDA'S proposals. In the meantime, our reps across Stores supported by our Officials will be seeking feedback from local level as to the views from members potentially affected by these proposals which your national representatives will take forward to the next meeting.

We appreciate the anxiety and stress these proposals will place on colleagues at this time and the uncertainty as to what the future holds. It is against this backdrop that your National team will be vigorously putting forward an alternative case to mitigate the impact of these proposals during this period of consultation.

Yours sincerely,

*Harry Donaldson*

**Harry Donaldson**  
**National**

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