



SCHOOLS

HAVE YOU HAD YOUR SCHOOL PAY RISE?

GMB has been leading the campaign to bust the pay cap across schools.

You should have had your pay rise. If you haven't then please contact your local GMB union rep.

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info@gmb.org.uk

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- A bottom rate of £9.00 per hour (£17,364) on new Spinal Column Point (SCP)1 (equivalent to old SCPs 6 & 7)
- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl. (equivalent TO OLD scpS 6-28 incl.)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate.

The school offer includes a two-year pay increase from 1 April 2018.

The three key features of the offer is worth 5.6% on the pay bill over two years:

- 1) The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine

Column Point 6 -19) will receive higher increases than 2%. In year 1 this ranges between 3.7% -9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1%increase) and will further move to £9.00 on 1 April 2019 (5.9%increase). Almost a third of workers will receive an inflation linked pay rise in year 1.

- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office.

Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across Schools.

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE X's

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise the Direct Debit.



Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

Service User Number

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To the Manager of Bank/Building Society
Address:

 Postcode:

Reference (FOR GMB USE ONLY)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Name(s) of account holder(s)

Account number

Sort code

Signature(s)

Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly 1st* 8th* 16th* 23rd* Last day of the month* OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB USE ONLY

Section Branch number Membership number Join date