



Join **NURSES SAY NO** and
Say NO to public sector pay inequality

Together let's **fight unfair pay**

Join us on our **peaceful protest**

Saturday 8th August at 11am

Outside Royal Sussex County Hospital
Eastern Road
Brighton
BN2 5BE

NURSES SAY NO have organised a protest and march to highlight the inequality of public sector pay. *You can read more about this overleaf.*

Attendees will gather at the starting location, observing **social distancing** and **wearing a face covering** where appropriate.

We will then walk **in silence** along Eastern Road to **the Level**. We feel silence is a powerful metaphor in terms of being 'forgotten' by the government. **For too long we have been silenced!**

On arrival at the Level, each attendee is encouraged to **leave a flower** for a healthcare worker who has died as a result of their job. You are also welcome to **leave photos and your own stories** of what you or others have been through. Many of you have stories of what it means to you to work or receive care under the NHS and how a **pay freeze** and **years of government neglect** has impacted on you and your patients.

We will also have speakers sharing their message at the end of the march. Stories are powerful and **if you would like to share your story** on the day please make yourself known to event organisers.

You can let us know you are coming on Facebook by searching

NHS Workers Say NO to Public Sector pay inequality

and finding our event

BRIGHTON - ACTION FOR NHS PAY JUSTICE

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NHS Workers Say NO! (NSN) to public sector pay inequality

In response to Boris Johnson's announcement regarding 'the unprecedented challenges of coronavirus and recognising the efforts of the front line,' he awarded pay increases across the public sector, yet failing to include the majority of the NHS workforce, despite them truly being at the helm of the pandemic frontline.

Since 2010, paramedics have lost an average of over £14,000, midwives £18,000 and staff nurses £14,500 due to the government's previous cap on pay rises.

The previous 6.5% deal agreed in 2018 has not addressed this deficit – in fact, for longer serving and most loyal NHS workers, the 6.5% increase awarded actually meant a real-terms pay cut. This didn't put things right and penalised those who endured this loss for the last several years.

Pay inequality does nothing to address the recruitment and retention crisis as well as sickness levels within the NHS and has led to new employees in the NHS being employed on worse terms and conditions than existing health service workers.

If the government is serious about filling substantive posts within the NHS then it should offer staff rates which will attract candidates to posts and encourage them to stay.

After all, isn't that the argument for paying chief executives over £100,000 in salary?

NHS pay losses under the Tories

NHS pay rates measured against inflation from April 1 st 2010 to April 1 st 2020.					
	Annual pay April 2010	Pay required to match inflation of 31.33% over 10 years	Actual pay April 2020	Gain against inflation	Percentage of pay cut in last ten years
Top of band 1	£14,364.00	£18,864.24	£18,005.00	-£859.24	-5.98%
Top of band 2	£16,753.00	£22,001.71	£19,337.00	-£2,664.71	-15.91%
Top of band 3	£18,577.00	£24,397.17	£21,142.00	-£3,255.17	-17.52%
Top of band 4	£21,798.00	£28,627.31	£24,157.00	-£4,470.31	-20.51%
Top of band 5	£27,534.00	£36,160.40	£30,615.00	-£5,545.40	-20.14%
Top of band 6	£34,189.00	£44,900.41	£37,890.00	-£7,010.41	-20.50%
Top of band 7	£40,157.00	£52,738.19	£44,503.00	-£8,235.19	-20.51%

YOUR WAGES and the wages of **THOSE WHO CARE FOR YOU** and your loved ones are dropping against inflation. This means a real term **DROP IN WAGES** for those who have been on the front line of fighting Covid-19

Join us on our demonstration and find out more about us by checking out our group on Facebook. Details of the demo and the group are given overleaf.

**Thank you for clapping for us.
Now help us get the pay rise we deserve!**

GMB Union are at the forefront of the fight for fair pay in the NHS in Brighton and Hove
You can help the fight by joining GMB online at www.gmb.org.uk/join