



**WORKERS  
SAY NO!**

Join **NURSES SAY NO** and  
**Say NO** to public sector pay inequality

**Together** let's **fight unfair pay**

**Join us** on one of our **peaceful protests**

**Saturday 12th September at 11am**

# National Day of Protest

**NURSES SAY NO** have organised a series of protests all over the country, and there is one near you! demonstrations happening across the South of England include:

- **Brighton & Hove - Hove Lawns** (opposite Grand Avenue)
- **Bournemouth - The Square**
- **London - BBC New Broadcasting House**

Find out about where a demonstration will be taking place near you by going to Facebook and searching:

**NHS Workers Say NO  
to Public Sector pay inequality**

All demonstrations will be safe to attend - with social distancing being observed and face coverings being worn where appropriate. These will be peaceful events - children and dogs welcome!



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# NHS Workers Say NO! (NSN) to Public Sector Pay Inequality

## What are the issues?

We were **left out** of the public sector pay deal announced by the government.

Government ministers **clapped us**, but **won't pay us**.

NHS workers have paid a **huge COVID cost**– many of our colleagues have **lost their lives**.

Health workers are **20% worse off in real terms** than we were 10 years ago.

Most of us are already on the top of our pay bands. This means **we only got a 1.7% rise** in April.

For the rest of us, increments reflect our experience & CPD, not an **annual cost of living** pay increase.

**Low pay** and **bad staff morale** means that there are **100,000 vacancies** in the NHS.

Introducing fees means student nurses face **huge debts** and numbers continue to fall.

**The government** has used the COVID crisis to push for **more privatisation/outsourcing** in our NHS.

**NHS pay rates measured against inflation from 1<sup>st</sup> April 2010 to 1<sup>st</sup> April 2020**

|                      | Annual Pay April 2010 | Pay required to match inflation of 31.33% over 10 years | Actual pay April 2020 | Loss against inflation | Percentage of pay cut in last ten years |
|----------------------|-----------------------|---|-----------------------|------------------------|---|
| <b>Top of Band 1</b> | £14,364.00            | £18,864.24  | £18,005.00            | <b>-£859.24</b>        | <b>-5.98%</b>                           |
| <b>Top of Band 2</b> | £16,753.00            | £22,001.71  | £19,337.00            | <b>-£2,664.71</b>      | <b>-15.91%</b>                          |
| <b>Top of Band 3</b> | £18,577.00            | £24,397.17  | £21,142.00            | <b>-£3,255.17</b>      | <b>-17.52%</b>                          |
| <b>Top of Band 4</b> | £21,798.00            | £28,627.31  | £24,157.00            | <b>-£4,470.31</b>      | <b>-20.51%</b>                          |
| <b>Top of Band 5</b> | £27,534.00            | £36,160.40  | £30,615.00            | <b>-£5,545.40</b>      | <b>-20.14%</b>                          |
| <b>Top of Band 6</b> | £34,189.00            | £44,900.41  | £37,890.00            | <b>-£7,010.41</b>      | <b>-20.50%</b>                          |
| <b>Top of Band 7</b> | £40,157.00            | £52,738.19  | £44,503.00            | <b>-£8,235.19</b>      | <b>-20.51%</b>                          |

## What can we do to win?

### **Stay in touch and spread the word**

Make sure you engage with our facebook groups

### **Wear a badge at work**

This is a great way to spread the message to colleagues

### **Get active in our unions**

Health Unions are submitting a catch up pay claim, so make sure you are active in your union. If you are not in a union, join one now! Link for how to join GMB is below.

### **Organising for pay action**

Join the national day of protest Saturday September 12th.  
Details of where a demonstration is happening near you is given overleaf.

GMB Union are at the forefront of the fight for fair pay in the NHS all over the UK.

You can help the fight by joining GMB online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)