



JUNE 2018 ISSUE 3



# LOCAL GOVERNMENT

## HAVE YOU HAD YOUR LOCAL GOVERNMENT PAY RISE?

9? 4 ZSe TWW VSV[ Y fZWUS\_ bS[Y` fa Tgef fZWbSk USb SUbæe >aUS^ 9ahVd \_ Wf

**You should have had your pay rise. If you haven't then please contact your local GMB union rep.**

AhVdS\_ [^a` aXi ad Vbe SUbæe ^aUS^YahVd \_ Wf eSi fZWdbSk gb ^XWV ^Sef \_ a` fZ Se fZW ^aUS^ YahVd \_ Wf bSk aXVd i Se [ b`W WfWV SUbæe 7 Y`S` Vt I S`V` S` V @adZVd ;dMS` Vz /8g^ VWS[e aX fZWbSk gb ^Xe SdW[erWV a` fZWdYZfZS` V e[VWaxfZ[e` W eVfVdZ

3e bSd aX fZW>aUS^ 9ahVd \_ Wf two kVsd bSk eVfWV Wf fZVdVi [^ TWS` [ fcbVgUF[a` aX S` W bSk eb[ W [ 3bd^ \$" #+ž 6[eUge[e]a` e i [^ ZShWefSdWV i [fZ kagd g` [a` dVbe S` V kagd W b`akVd ;fie [ badS` fkgag` VVdS` V i ZSf fZW` W bSk eb[ W\_ V` e fa kagž 9? 4 i [^TWadS` [e] Y \_ WV[ Ye [ kagd i ad b`SUW[ fZWUa\_ [ Y i WVe S` V \_ a` fZe fa V[eUgee Zai kagd W b`akVd i [^ \_ ahW kag S` V kagdUa` VSYgVd a` fa fZW W bSk eb[ Vž

@WV S\_ WV[ Y fa V[eUgefZ[e] fZW b`SeWUa` fSUF kagd ^aUS^9? 4 dVž: X kag Va` if ZShWS 9? 4 dVb S` V SdV[ fVdWfW [ fZWdWfZW W\_ S[^

[info@gmb.org.uk](mailto:info@gmb.org.uk)

I ZSf ZSbbWe [ 3bd^ \$" #+` i ZSf [e fZW` W bSk eb[ W

FZW@5 bSk SYdWV Wf Xad\$" #\* Ž" [ UgVVd fZW[ fcbVgUF[a` aXS` W bSk eb[ Wa` # 3bd^ \$" #+ fZSf [e TSeWV a` fZWa` ai [ Y,

- A bottom rate of £9.00 per hour (£17,364) on new Spinal Column Point (SCP)1 (equivalent to old SCPs 6 & 7)
- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl. (equivalent TO OLD scps 6-28 incl.)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate

**The local government offer includes a two-year pay increase from 1 April 2018.**

The three key features of the offer is worth 5.6% on the pay bill over two years:

1) The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.

2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.

3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office.


**Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across local government.**

**JOIN ONLINE: [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE 

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>		
Title <input type="text"/> Ms <input type="text"/> Miss <input type="text"/> Mrs <input type="text"/> Mr <input type="text"/> Mx	Date of Birth <input type="text"/> <input type="text"/> <input type="text"/>	
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>
	Postcode <input type="text"/>	Postcode <input type="text"/>

**THE IMPORTANT BITS.** Please authorise the Direct Debit.



## Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

Service User Number

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

To the Manager of  Bank/Building Society  
Address:

Reference (FOR GMB USE ONLY)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

Postcode:

**Instruction to your Bank or Building Society.** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Name(s) of account holder(s)

Signature(s)

Date

Account number

Sort code

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

**PAYMENT DATE.** Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly  1st\*  8th\*  16th\*  23rd\*  Last day of the month\* OR if you are paid 4 weekly  1st Friday  2nd Friday  3rd Friday  4th Friday  
\* or next working day

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed

Date

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB  
USE ONLY

Section

Branch number

Membership number

Join date