

23rd March 2021

GMB BULLETIN: NHS PAY 2021 UPDATE

PAY REVIEW BODY (PRB)

Today, on the anniversary of the first day, of the first national lockdown due to Covid-19, Rachel Harrison (GMB National Officer) and Rehana Azam (GMB National Secretary) gave oral evidence to the NHS Pay Review Body (PRB) on behalf of all GMB members working in the NHS and Ambulance Services. This was the next step in our campaign for pay justice and follows the joint union session with the PRB on 16th March 2021.

This was GMBs opportunity to talk in more detail about our written submission to the PRB and also raise other key issues on behalf of our members. Issues such as Covid-19, low staff morale, mental health, disproportionate impacts on Black Asian and Minority Ethnic workers, impacts of the last pay deal for all members, and specifically for those working in the ambulance service.

Further information is available:

- A [summary of GMB's evidence during the PRB session](#): [NHS Noticeboard](#) | [GMB](#) You can also request a PDF version by emailing NHS@gmb.org.uk
- [Press statement](#) following the session: [Lockdown one year on: GMB calls for NHS key workers to have pay justice](#) | [GMB](#)
- GMBs [written submission](#) into the PRB: [Evidence submissions](#) | [GMB](#)

The Department of Health & Social Care (DHSC) and NHS England (NHSE) have now both submitted their evidence to the PRB. Key points from their submissions are:

DHSC	NHSE
<ul style="list-style-type: none">• Recruit, retain and motivate is important; so is best value for the tax payer.• Funding the response to Covid-19 continues to be a priority.• Importance of affordability within current challenging economic and fiscal context, along with recruitment and retention trends and staff motivation.	<ul style="list-style-type: none">• NHS staff should receive a fair salary, rewarding and recognising their amazing contribution, including during Covid-19.• Working to provide flexible working and support physical and mental health and well-being of the workforce.• Committee to improving morale, retention, recruitment and productivity.

- Pay award of 1% - anything higher would require re-prioritisation.
- The 'total reward' package for NHS staff is higher than in the private sector.

Read the DHSC written submission at: [DHSC evidence for the NHSPRB: pay round 2021 to 2022 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/94424/dhsc_evidence_for_the_nhsprrb_pay_round_2021_to_2022_-_gov.uk)

- ICSs will provide the joined up services the public deserve.
- Ensure the growing workforce is valued and engaged.
- NHS settlement for 2021/22 has not yet been confirmed.
- Spending Review (November 2020) committed £3 Billion to Covid-19 recovery.
- 39,000 Doctors and Dentists will get 2%, plus 1% additional investment.
- All those under £24,000 (Full Time) will get £250 as per spending review commitments.

Read the NHSE written submission at: [NHSE England » NHS Pay Review Body data submission](https://www.nhs.uk/consult/ia20200114121/nhs-pay-review-body-data-submission)

GMB has called on the PRB to take the anger felt by our members seriously. Your views cannot be dismissed and everyone is watching and waiting for the PRB to do the right thing. Our members know their value - even if the Government don't - and they are prepared to fight for it.

GMB will continue to fight for pay justice for our members, but we need your help to do so. If you are not in the GMB, **join**. Become an **activist**. Spread the word that this time NHS workers are **fighting back**.

GMB NHS Pay 15 - Learn to Win: Tuesday 30th March 2021, 6pm - 8pm

GMB is holding a meeting for all GMB NHS Activists across England, Wales, Scotland and Northern Ireland. If you are a GMB member and want to play a crucial role in this pay justice campaign register for your place today - <https://www.gmb.org.uk/nhsrep15meet>

Save the Date: Joint GMB & Unite Live Facebook Rally

Tuesday 11th May 2021, 6/7pm. Details to follow shortly.

Other Key Dates:

- 11th May: Joint GMB & Unite NHS Pay Facebook Live Rally
- May / June: PRB report and recommendations to Government.
- May / June / July: Government response.
- June / July / August: GMB Ballot of all members.

WHAT ELSE CAN YOU DO TO HELP?

JOIN HERE ↓

Not a GMB member?

Join today and get involved - [Join the union for NHS staff today | GMB](#)

A GMB member already?

Get involved!



- Contact your local GMB Representative and ask for details on what you can do to spread the message of the GMB Pay Justice Campaign. Don't know who your GMB Representative is? Email your details to NHS@gmb.org.uk
- Visit our website campaign page for more information and links to actions you can take [We're campaigning for pay justice in our NHS | GMB](#)
- Download a poster to display in your house or car window
- Share a campaign graphic on your social media pages
- Sign the petition for pay justice
- Contact your MP and ask them to support the call for NHS Pay Justice
- Order campaign merchandise and display it proudly
- Speak to your colleagues about the campaign, ask them to join GMB and get involved themselves
- Keep up to date with campaign messages by following us on Facebook - GMB Union NHS Workers and on Twitter @GMBNHS

Don't have a GMB Representative?

Become one!

Register your interest via the website campaign page [We're campaigning for pay justice in our NHS | GMB](#)

Unsure about what the role of a GMB NHS Representative involves? Register your interest in our NHS Representative Taster Sessions - email your contact details to NHS@gmb.org.uk

A GMB Representative already?

- Register for the GMB NHS Pay 15 - Learn to Win Event <https://www.gmb.org.uk/nhsrep15meet>
- Speak to non-members and ask them to join
- Share campaign materials and display them in your workplace and share them on member Whats App groups and social media pages
- Speak to your GMB Regional Organiser for support in raising awareness of the campaign in your workplace
- Register your interest in attending our upcoming NHS Activist Pay Campaign Big Meet-Up by speaking with your GMB Regional Organiser or emailing NHS@gmb.org.uk

Are your contact details correct?

It is essential that your membership details are up to date so that we can ensure you are kept up to date with developments in the pay campaign and receive a ballot paper when they are issued.

Make sure that you are opted into receiving communications from GMB.

You can update your details by contacting your local GMB Representative or online using the GMB website at <https://gmb.org.uk/mygmb-edit>