

25<sup>th</sup> August 2020

## **CHIEF OFFICERS' PAY 2020**

GMB members whose pay is linked to the JNC for Chief Officers for Local Authorities in England and Wales have now had the opportunity to respond to the GMB consultation ballot, following the offer made by the National Employers.

**The outcome of the ballot was that GMB members have accepted the offer.**

This offer applies only to those members whose pay is determined by the above agreement, and does not apply to members whose pay is determined by NJC 'Green Book' or Craft Workers 'Red Book' arrangements.

### **Background**

GMB expressed dismay at the opening offer of 2% tabled by your employer earlier this year, and rejected it. The employer then considered the rejection and tabled a revised offer, as detailed below.

### **Headlines for the offer are as follows:**

- With effect from 1 April 2020, an increase of 2.75 per cent on basic salary
- The National Employers also propose that the Joint Secretaries should enter into exploratory discussions, without prejudice, on the non-pay elements of your claim that seek "a joint survey of all local authorities to establish the extent of the gender pay gap among Chief Officers across local authorities, and a commitment to a joint approach to removing the gender pay gap"



- “a commitment to agree a new package to improve Chief Officers’ work-life balance”

Following a full consultative ballot GMB members voted to accept the offer. Members of Unison also voted to accept the offer. GMB have now written to the employer on behalf of the trade union side formally accepting the offer.

### **Next steps**

Employers will now begin making arrangements to pay the salary increase, which will be backdated to April 1<sup>st</sup>. GMB will begin discussions with the employer on the non-pay elements of the offer.

Full details of the offer can be found [here](#).

### **Become a GMB rep**

If you haven’t got one in your workplace already, find out more at:

[gmb.org.uk/become-workplace-representative](https://gmb.org.uk/become-workplace-representative)

### **Recruit a GMB member**

Colleagues not in a union?

Sign them up here:

[gmb.org.uk/join](https://gmb.org.uk/join)