



PM/PG/AH

26th September 2018

Mr Simon Breakwell
Chief Executive
Automobile Association
Fanum House
Basing View
Basingstoke
Hampshire
RG21 4EA

Dear Mr Breakwell

Re: Employment Tribunal hearing 17th to 19th September 2018

You will be aware that various GMB members were successful in their above Employment Tribunal claims for unpaid holiday pay against the AA. We also note that you conceded many points of the claimants' claims on the first day of the Tribunal Hearing.

The judgment is obviously relevant for all AA staff and means that the AA must forthwith pay the correct holiday pay failing which it risks further Employment Tribunal claims. The AA must also pay back pay.

Please note that, with immediate effect, should the AA fail to pay the correct holiday pay going forward and should the AA fail to pay back to all staff, we will be supporting further Employment Tribunal claims and we hereby put you on notice that we shall seek to recover our costs for doing so from you including but not limited to all legal costs.

Yours sincerely

A handwritten signature in black ink that reads 'Paul Grafton'.

Paul Grafton
Membership Development Officer

GMB BRITAINS GENERAL UNION

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