

July 2016

## GMB ADVICE TO MEMBERS REGARDING NUT STRIKE ON 5<sup>th</sup> July 2016

### **GMB Sends Solidarity Wishes to Teachers Taking Industrial Action Next week**

**GMB respects the rights of other Trade Unions to take industrial action.**

GMB members **have not been balloted** and by law cannot be called upon to take part in industrial action on 5<sup>th</sup> July 2016. Members should work normally **without undermining those who are on strike.**

### **What does “work normally” mean?**

It means you should work in accordance with your contract of employment and your **usual duties for that day.**

**It means you should not** take on any additional responsibilities that arise directly as a result of the teachers' industrial action. You should continue with your normal duties but should not take on any non-contractual additional responsibilities being given to you directly as a result of the industrial action. You should not be expected to be moved from your normal duties or provide cover for staff taking industrial action or take on overtime or additional shifts to make up for the industrial action of other staff.

If anyone is not a member - JOIN GMB online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

### **What about picket lines?**

The Code of Practice on Picketing says, “Everyone has the right to decide for himself whether he will cross a picket line.” If you decide not to cross a picket line because you feel at risk you should contact your manager to explain that you are not on strike but you were too intimidated to cross the picket line.

### **What if the School is closed?**

If your school is closed you should notify your employer that you are not on strike and you are available for work as usual, therefore you should be paid.

### **Join GMB Today**

#### **Membership Subscriptions:**

**1<sup>st</sup> October 2015 rates for GMB membership are:**

Full time- Grade 1 = £2.90 per week (£12.57 per month)

Part time - Grade 2 = £1.70 per week (£7.37 per month)

# GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website [www.gmb.org.uk](http://www.gmb.org.uk)

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
------------------	------------------------------	------------------------------------	--	--------------------------------------

## GMB membership application form PLEASE USE BLOCK CAPITALS

### 1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Mrs/Miss/Ms/Mr	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	Postcode <input type="text"/>	
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members		Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>		
National Insurance number <input type="text"/>		I agree to abide by GMB rules Signed <input checked="" type="checkbox"/>		Date <input type="text"/>
				Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party <input type="checkbox"/>

### 2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
I give my employer permission to notify GMB of any future change of address <input type="checkbox"/>	
I authorise my employer to pass my bank details on to GMB to activate my union membership — Signed <input checked="" type="checkbox"/>	
Pay date <input type="text"/>	

### 3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="text"/>	* or next working day				
OR if you are paid 4 weekly	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		

### 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	
Postcode <input type="text"/>	

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) <input checked="" type="text"/>	Date <input type="text"/>
--	---------------------------

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only)