

March 2017

NHS Pay Review Body Report 2017/18

GMB URGES HUNT TO THINK AGAIN ON 'MEASLY' & 'CRUEL' NHS PAY DECISION

Treasured health workers endure further pay pinch just days after inflation leaps to 2.3%

GMB, the union for NHS workers, will write to Jeremy Hunt urging him to think again following his 'measly and cruel' NHS real terms wage cut.

Early today the NHS Pay Review Body's made a recommendation of 1% - within the pay restraints imposed by government. The full report can be found at the following link:

<https://www.gov.uk/government/organisations/nhs-pay-review-body>

The Health Secretary's derisory decision has been made just days after inflation jumped to 2.3% further squeezing NHS staff' living standards.

NHS staff are among those hardest hit from a decade of real terms pay cuts between 2010 and 2020, hospital porters (-£9,679) and 999 call handlers (-£11,263) are just among many of the NHS staff to lose out.

Independent House of Commons Library research obtained by GMB on pay policy since 1979 confirms that the Government's pay restraint policy is even more severe than those imposed under Margaret Thatcher and John Major.

The latest offer is yet another year where wage increases for people working in public services have been kept below inflation.

That is why your union has launched a 'Public Sector Pay Pinch' campaign and have released a major report called 'End the Public Sector Pay Pinch'. When salaries have lost around a tenth of their value over the last seven years of pay restrictions the GMB is saying enough is enough.

GMB RESPONSE

GMB will write to Jeremy Hunt, Secretary State for Health, urging him to think again on his measly and cruel pay decision.

This adds up to yet another real terms pay cut for front line public servants, following seven years of pay pinching by the Government.

NHS staff keep us safe day in, day out but they continue to face a tighter squeeze on their salary.

The Chancellor's failure in his Budget last week to adequately fund our health service, after years of neglect, has piled further pressure on the dedicated health staff who keep our NHS going.

GMB is campaigning for a proper Independent Pay Review Body which is not hamstrung year after year by the Government's ill-judged pay cap.

To join our campaign please click on the following links: www.gmb.org.uk/pinched-report and www.paypinch.org

**PUBLIC SECTOR
PAY PINCH**



Enough is enough.

That's why GMB is taking the message to the Government that they must change course. After seven years of pay cuts, only a real pay rise will do.

You can read the report and sign the petition by visiting www.paypinch.org.

Join online at www.gmb.org.uk/join



Want to get involved? Sign up today

Joining the GMB is easy, quick and fast. You, or your colleagues, can join via one of the following methods:

1. Online at www.gmb.org.uk/join
2. Complete the GMB application form and post to GMB Public Services Section, 22 Stephenson Way, London. NW1 2HD.
3. Ring 020 7391 6700 and ask how you can join.
4. Email info@gmb.org.uk asking for a membership form.
5. Ask the GMB to visit your workplace and work colleagues: Email info@gmb.org.uk and arrangements can be made to have a face-to-face meeting.

Ensure your membership details are correct by registering with GMB online: <https://www.gmb.org.uk/login>

Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace and to help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

GMB Membership Subscriptions:

Full time - £3.00 a week - £13,00 per month

Part time - £1.75 a week - £7.59 per month

GMB estimates

Real-terms cuts to public sector pay 2010 to 2017

Job title	Real-terms cut in this year	Total real-terms cut 2010 - 2017
NHS Cleaner	£893	£6,025
Hospital Porter	£1,161	£7,285
999 Call Handler	£1,567	£8,646
Administrative Assistant	£2,017	£7,838
Staff Nurse	£3,013	£14,572
Midwife	£3,833	£18,011

GMB estimates

Real-terms cuts to public sector pay 2017 to 2020

Job title	Real-terms loss 2017 - 2020	Of which - cost of Brexit
Hospital Porter	£2,394	£838
999 Call Handler	£2,617	£916
Staff Nurse	£3,788	£1,326
Midwife	£4,691	£1,642



Just before the Budget 2017, MPs joined GMB at Westminster to demand public sector workers get the real pay rise they deserve this year.

GMB**GMB@WORK**

GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at www.gmb.org.uk/join or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY

Section

Branch number

Membership number

Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home phone number Mobile number

Postcode Email

We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
 Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Irish / Pakistani / White / Other:

National Insurance number I agree to abide by GMB rules Signed Date

Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work How many hours a week do you work? Pay number

Postcode I give my employer permission to notify GMB of any future change of address Pay date

I authorise my employer to pass my bank details on to GMB to activate my union membership — Signed

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly 1st day of the month* 8th day of the month* 16th day of the month* 23rd day of the month* Last day of the month* * or next working day

OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society

Address

Postcode

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) Date

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only)