



## GMB National Equality Forum NEF (17/19)

To build on the achievements of the National Equality Forum (NEF) in the last eight years and following the endorsement of the report at Congress 2010 on the review of the NEF structures, we are now in the process of appointing the next NEF for the period 2017-19.

The National Equality Forum is responsible for driving the GMB's equality and inclusion agenda. Providing strategic direction you will help to ensure that GMB realises its vision for equality and inclusion through campaigning and activism. The Forum meets four times each year to act as a channel for communication, implementation of policy and to engage in the delivery of outcome focused key tasks.

We are looking to appoint six representatives in each of the following equality strands. It is important that you identify with the strand that you wish to apply for. Ideally you will be from the strand that you apply for.

- **Women**
  - Campaign for women's equality in GMB, the workplace and in the wider community.
  - Progress GMB Congress policy on issues that disproportionately and negatively affect women.
  
- **Race**
  - Campaign for racial equality in GMB, the workplace and in the wider community.
  - Progress GMB Congress policy on issues that affect all racial groups.
  - Tackle racism and fascism in all its forms.
  
- **Disability**
  - Campaign against government attacks on disabled members.
  - Progress GMB Congress policy on issues that affect disabled members in the workplace and the wider community.
  
- **LGBT+**
  - Campaign for better rights for Lesbian, gay, bisexual and transgender (LGBT) members in the workplace and the wider community.
  - Progress GMB Congress policy on issues that affect LGBT members.
  
- **Migrant Workers**
  - Campaign for better rights for migrant members and their families
  - Progress GMB Congress policy on issues that affect migrant members.
  
- **Young Workers**
  - Campaign for better pay, employment rights and employment opportunities for young people.
  - Progress GMB Congress policy on issues that affect young members.

## **ROLE SPECIFICATION**

### Experience of

- recruiting potential members into the GMB
- driving equality in the work place /community
- taking the initiative to expose and resolve problems
- being an activist
- Initiate and / or actively support campaigns that:
  - address discrimination
  - challenge the law
  - promote subject awareness

### Knowledge

- understanding of Equality legislation / framework
- of equality issues
- of GMB structures, protocols and procedures
- and understanding of GMB policy and processes

### Skills & behaviour

- excellent level of interpersonal and diplomacy skills
- excellent communication skills
- excellent influencing skills
- ability to think and act strategically
- campaigning skills on equality (both in and away from place of work)

### Key Relationships

- Other NEF members
- National Equality Officer
- Regional Secretaries
- National Officers
- Regional Equality Officers

## **TERMS OF REFERENCE**

### You will be

- expected to give a considerable amount of time & commitment including attending NEF meetings, working parties and conferences
- representing GMB at external events and bodies
- able to brief the NEF on developments in your chosen strand (Essential)
- able to brief your regional committees on the work on the NEF
- able to travel and stay overnight



## TIMETABLE

- Advertising - November - December
- Closing date of applications - 21 December 2016
- Short listing - 06 January 2017
- Interviews - 13 January 2017
- First meeting of National Equality Forum - Thursday 11 May 2017

## HOW TO APPLY

To apply for these six roles please return your completed application form along with the equal opportunities monitoring form to Paula Keane.

You can also find copies of all forms under the equality section (discrimination at work/NEF) on the GMB website.

You can request hard copies of the above information and the application form from Paula Keane on 020 7391 6716 or [paula.keane@gmb.org.uk](mailto:paula.keane@gmb.org.uk)

### Please Note

- If you require assistance with completing the application form please contact Paula Keane
- This role is not paid but attracts normal GMB expenses.
- Applicants must represent an equality strand that they identify with. We will be striving to achieve a gender balance on the National Equality Forum.

### IMPORTANT

**You must notify your Regional Equality Officer that you are applying.**

(If you are unsure who your regional representative is, please email [paula.keane@gmb.org.uk](mailto:paula.keane@gmb.org.uk)) who will be able to provide this information.

**Please return the completed form to [Paula.Keane@gmb.org.uk](mailto:Paula.Keane@gmb.org.uk)**

**Alternatively you can post it to:**

**Paula Keane  
GMB  
22 Stephenson Way  
London  
NW1 2HD**