## NHS PAY BALLOTS 2021 RESULT LETTER RESULT OF BALLOT (MEMBERS)

To: GMB MEMBERS AT ASHFORD & ST PETERS HOSP NHS TRUST
Date: 16 <sup>th</sup> December 2021
Dear Colleagues
Trade Union and Labour Relations (Consolidation) Act 1992 Section 231
Industrial Action Ballot at Ashford & St Peters Hosp NHS Trust
The results of this ballot for industrial action are:
Question: Are you prepared to take part in strike action?
The number of individuals who were entitled to vote in the ballot - 44
The number of votes cast in the ballot - 5
The number of individuals answering "Yes" to the question - 2
The number of individuals answering "No" to the question - 3
The number of spoiled or otherwise invalid voting papers returned - 0
Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot 11.4%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote - 4.5%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

Question: Are you prepared to take part in industrial action short of a strike
--

The number of individuals who were entitled to vote in the ballot - 44

The number of votes cast in the ballot - 5

The number of individuals answering "Yes" to the question - 4

The number of individuals answering "No" to the question - 1

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote – 11.4%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 9.1%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Helen O'Connor

GMB Regional Organiser