

## MARKDOWNS - ENFORCED CHANGE OF SHIFT

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Dear Colleagues

Asda has recently announced their intention to move the markdowns from AM to PM. A large number of members are currently working an early shift, often at 6am to do the markdowns.

Asda are now asking these colleagues to change their shift start time by up to 12 hours. If you have personal circumstances, such as childcare, that means you cannot make this change then Asda should offer you an alternative on your current hours. If this is not the case, and you are being forced to change shift then please contact your GMB representative ASAP and raise a grievance.

The GMB's view is, that irrelevant of personal commitments or circumstances that any member may have, giving notice of a new start time of up to 12 hours later than your current start time is not reasonable and cannot be legally enforced.

If you are being forced to significantly change your shift against your will, you also need to raise this as a grievance with Asda and contact your GMB representative to ensure we can provide the representation and see that you are treated fairly and justly.

**ROGER JENKINS**  
**GMB NATIONAL OFFICER**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE **X**s

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

**THE IMPORTANT BITS.** Please authorise the Direct Debit.

## Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

### Name & full postal address of Bank/Building Society

To the Manager of  Bank/Building Society  
Address:

Postcode:

### Name(s) of account holder(s)

### Account number

### Sort code

Service User Number

9  7  4  3  3  0

Reference (FOR GMB USE ONLY)

**Instruction to your Bank or Building Society.** Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

**PAYMENT DATE.** Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly  1st\*  8th\*  16th\*  23rd\*  Last day of the month\* OR if you are paid 4 weekly  1st Friday  2nd Friday  3rd Friday  4th Friday  
\* or next working day

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed

Date

**Welcome to the GMB Union family!**

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

FOR GMB USE ONLY

Section  Branch number  Membership number  Join date